

**AEA SALARY SCHEDULE - ANNUAL RATES
 FY 2014-2015**

Based on 185 Days
 Effective July 1, 2014

STEP	1 BA	2 BA+30	3 BA+45	4 BA+60	5 BA+75
1	44,015.33	44,487.89	45,500.51	48,555.94	51,751.76
2	44,487.89	44,960.44	46,985.71	50,154.53	53,350.37
3	44,960.44	45,500.51	48,555.94	51,751.76	54,948.96
4	45,500.51	46,985.71	50,154.53	53,350.37	56,945.84
5	46,040.58	48,555.94	51,751.76	54,948.96	58,544.44
6	46,985.71	50,154.53	53,350.37	56,945.84	60,143.04
7	48,555.94	51,751.76	54,948.96	58,544.44	61,740.28
8	50,154.53	53,350.37	56,945.84	60,143.04	63,338.87
9	51,751.76	54,948.96	58,544.44	61,740.28	64,936.12
10	53,350.37	56,945.84	60,143.04	63,338.87	66,934.36
11	53,350.37	58,544.44	61,737.57	64,937.47	68,531.59
12	53,350.37	60,143.04	63,338.87	66,934.36	70,138.31
13	53,350.37	60,143.04	64,937.47	68,531.59	71,730.16
14	53,350.37	60,143.04	64,937.47	70,131.54	73,326.03
15	53,350.37	60,143.04	64,937.47	71,730.16	74,924.64
16	53,350.37	60,143.04	64,937.47	71,730.16	74,924.64
17	53,350.37	60,143.04	64,937.47	71,730.16	74,924.64
18	54,948.96	61,740.28	66,534.71	73,326.03	76,524.59
19	54,948.96	61,740.28	66,534.71	73,326.03	76,524.59
20	54,948.96	61,740.28	66,534.71	73,326.03	76,524.59
21	56,544.84	63,338.87	68,131.95	74,924.64	78,120.46
22	56,544.84	63,338.87	68,131.95	74,924.64	78,120.46
23	56,544.84	63,338.87	68,131.95	74,924.64	78,120.46
24	58,144.80	64,937.47	69,731.89	76,524.59	79,719.06
25	58,144.80	64,937.47	69,731.89	76,524.59	79,719.06
26	58,144.80	64,937.47	69,731.89	76,524.59	79,719.06
27	58,144.80	64,937.47	69,731.89	78,120.46	83,930.21

Master's Degree (3.3% of Col 1, Step 1)	\$	1,452.51
Hourly Rate	\$	30.75
Daily Rates for Full-Day Substitutes		
Regular	\$	120.00
Long Term	\$	145.00

**AEA -Counselors SALARY SCHEDULE - ANNUAL RATES
 FY 2014-2015**

Based on 190 Days
 Effective July 1, 2014

Step	1 BA	2 BA+30	3 BA+45	4 BA+60	5 BA+75
1	45,204.93	45,690.26	46,730.27	49,868.26	53,150.43
2	45,690.26	46,175.59	48,255.57	51,510.04	54,792.27
3	46,175.59	46,730.27	49,868.26	53,150.43	56,434.07
4	46,730.27	48,255.57	51,510.04	54,792.27	58,484.91
5	47,284.91	49,868.26	53,150.43	56,434.07	60,126.72
6	48,255.57	51,510.04	54,792.27	58,484.91	61,768.52
7	49,868.26	53,150.43	56,434.07	60,126.72	63,408.93
8	51,510.04	54,792.27	58,484.91	61,768.52	65,050.73
9	53,150.43	56,434.07	60,126.72	63,408.93	66,691.15
10	54,792.27	58,484.91	61,768.52	65,050.73	68,743.39
11	54,792.27	60,126.72	63,406.15	66,692.53	70,383.79
12	54,792.27	61,768.52	65,050.73	68,743.39	72,033.93
13	54,792.27	61,768.52	66,692.53	70,383.79	73,668.80
14	54,792.27	61,768.52	66,692.53	72,026.99	75,307.80
15	54,792.27	61,768.52	66,692.53	73,668.80	76,949.62
16	54,792.27	61,768.52	66,692.53	73,668.80	76,949.62
17	54,792.27	61,768.52	66,692.53	73,668.80	76,949.62
18	56,434.07	63,408.93	68,332.94	75,307.80	78,592.80
19	56,434.07	63,408.93	68,332.94	75,307.80	78,592.80
20	56,434.07	63,408.93	68,332.94	75,307.80	78,592.80
21	58,073.08	65,050.73	69,973.34	76,949.62	80,231.82
22	58,073.08	65,050.73	69,973.34	76,949.62	80,231.82
23	58,073.08	65,050.73	69,973.34	76,949.62	80,231.82
24	59,716.27	66,692.53	71,616.54	78,592.80	81,873.62
25	59,716.27	66,692.53	71,616.54	78,592.80	81,873.62
26	59,716.27	66,692.53	71,616.54	78,592.80	81,873.62
27	59,716.27	66,692.53	71,616.54	80,231.82	86,198.60
Master's Degree (3.3% of Regular AEA Schedule)			1,452.51		
Hourly Rate			30.75		

**AEA SALARY SCHEDULE - ANNUAL RATES
 FY 2014-2015**

Based on 185 Days
 Effective July 1, 2014

STEP	ROP	
	minus BA	with BA
1	41,760.51	41,760.51
2	41,760.51	41,760.51
3	41,760.51	41,760.51
4	41,760.51	43,426.21
5	41,760.51	45,094.91
6	43,426.21	46,756.11
7	45,094.91	48,423.30
8	46,765.12	50,090.50
9	48,436.81	51,756.19
10	50,189.63	53,421.91
11	51,882.38	55,084.59
12	53,555.57	56,750.29
13	55,222.80	58,417.52
14	56,896.01	60,005.11
15	58,569.22	61,750.43
16	58,569.22	61,750.43
17	58,569.22	61,750.43
18	61,699.33	64,880.54
19	61,699.33	64,880.54
20	61,699.33	64,880.54
21	62,432.29	65,613.49
22	62,432.29	65,613.49
23	62,432.29	65,613.49
24	63,165.26	66,283.38
25	63,165.26	66,283.38
26	63,165.26	66,283.38
27	63,165.26	66,283.38

Master's Degree	\$ 1,452.51
Hourly Rate	\$ 30.75
Daily Rates for Full-Day Substitutes	
Regular	\$ 120.00
Long Term	\$ 145.00

AEA Adult School SALARY SCHEDULE - ANNUAL RATES
FY 2014-2015 Effective July 1, 2014
Based on 177 Days

Hourly Rate	Step	BA or Less-177	BA+Units-177
34.73	0	40,583.32	41,591.90
34.73	1	40,583.32	41,591.90
34.73	2	40,583.32	41,591.90
34.73	3	40,583.32	41,591.90
34.73	4	40,583.32	41,591.90
34.73	5	40,583.32	41,591.90
36.47	6	42,612.48	43,671.50
36.47	7	42,612.48	43,671.50
36.47	8	42,612.48	43,671.50
36.47	9	42,612.48	43,671.50
36.47	10	42,612.48	43,671.50
38.21	11+	44,641.65	45,751.09

Regular Teachers

Based on 1168.20 annual hours (177 x 6 hrs/day=1062 + 106.20 hours prep time).

Full time = 30 hours/week per quarter not including breaks and school closures.

Master's (3.2% of Col 1, Step 0) 1,298.67

**WCDC Teacher SALARY SCHEDULE - ANNUAL RATES
 FY 2014-2015**

Effective July 1, 2014

Based on 7 hour workday, 261 days/year

Hourly Rate = Annual / 261 / 7

Annual Workdays based on WCDC adopted calendar

Step	Class 0 12 Units	Class 1 24 Units	Class 02 60 Units	Class 3 90 Units	Class 4 BA Units	Class 5 BA plus 15	Class 6 BA plus 30	Class 7 BA plus 45	Class 8 BA plus 60
1	27,107.30	28,216.23	29,370.54	30,532.12	31,384.86	34,251.62	37,207.13	40,174.22	43,131.28
2	27,136.38	28,245.49	29,399.92	30,561.68	31,336.02	34,295.65	37,249.86	40,216.95	43,173.87
3	29,069.71	30,180.17	31,333.01	32,458.07	34,251.62	37,207.13	40,174.22	43,131.28	46,089.79
4	30,450.09	31,148.21	31,862.33	33,465.69	35,730.10	38,691.45	41,648.37	44,609.57	47,568.26
5	30,450.09	32,123.73	33,282.30	34,443.90	37,207.13	40,174.22	43,131.28	46,089.79	49,044.95
6	30,450.09	32,123.73	34,260.53	35,414.99	38,691.45	41,648.37	44,609.57	47,568.26	50,523.59
7	30,450.09	32,123.73	34,260.53	36,394.48	40,174.22	43,131.28	46,089.79	49,044.95	52,009.36
8	30,450.09	32,123.73	34,260.53	36,394.48	41,648.37	44,609.57	47,568.26	50,523.59	53,486.38
9	30,450.09	32,123.73	34,260.53	36,394.48	41,648.37	44,609.57	49,044.95	52,009.36	54,964.99
10	30,450.09	32,123.73	34,260.53	36,394.48	41,648.37	44,609.57	49,044.95	53,486.38	56,449.01
11	30,450.09	32,123.73	34,260.53	36,394.49	41,648.37	44,609.57	49,044.95	53,486.38	57,926.21

Head Teacher Teacher Scale + \$3,000/yr (\$250/month)

Asst. Head Teacher Teacher Scale + \$935/yr (\$77.92/month)