

Instructional Leadership Teams: Professional Learning for School Leaders

Educational Services

May 27, 2014

Instructional leadership...

...the call for leadership approaches in which responsibility and accountability for student outcomes is shared by everyone

Presentation Objectives

Provide a summary of the Instructional Leadership Team activities for the 2013-14 school year:

- Professional Development on Common Core.
- Instructional Rounds
- Strategic Leadership Development with the Fullan Group

Provide next steps for continued Leadership Development in the 2014-15 school year.

Structure of District Leadership Teams

Leadership teams consist of administrators and teachers (members of the ILT) from each site. They meet once a month to plan and execute a shared vision and focus for their students and community.

❖ To Date: **37** teachers have taken part in the process.

Core Ideas for 2013-14 ILT

The Moral Imperative: effective instruction for ALL students

- Identify and focus on the Powerful Instructional Practices (PIPs) that support the Common Core Shifts
- Engage as learners in the work we must ourselves lead
- Site-based inquiry into the processes of teaching and learning

Purpose of Common Core Professional Development

- Empower teacher leaders and teachers to provide on-site professional development to their teachers and parents through focused training and application to sites.
- Provide opportunities to collaborate with peers and discuss successful implementation practices.

Content of CCSS Professional Development

- Rtl
- Content Literacy
- Effective Literacy Strategies
- IBD
- Next Generation Science Standards
- Math Initiatives

Powerful Instructional Practices (PIPs) Common Core: Summary

PIPs:

- ✓ Increase learning for students at ALL levels
- ✓ Have a sound theoretical basis
- ✓ Develop transferable academic skills
- ✓ Impact learning beyond the targeted instructional area
- ✓ Can be observed and measured in student learning

Some Examples of the activities:

- Close reading, a PIP that promotes deep learning across all 6 shifts required by the Common Core.
- District-wide reading and professional development using Core 6 Book by H. Silver, J. Penni **(Provided to all teachers in the district)**

Instructional Rounds: Purpose

- Purpose is to provide information about instructional practices that the school has decided to focus on.
- Provide opportunities for ILT members to have dialogue about school practice and instruction.
- Planning time for ILT members from visited schools to share information with entire school.
- Discussion time for visitors to identify new learnings.
- Conducted Instructional Rounds at 4 schools: Lum, Wood, Ruby Bridges and Island.

Instructional Rounds: Summary In Action at AUSD

Schools	Date	# of ILT Participants	# of Classrooms Observed
Lum Elementary School	2-18-14	31	6
Wood Middle School	2-18-14	23	6
Ruby Bridges Elementary School	4-22-14	28	9
Island High School	4-22-14	27	8

Fullan Leadership: Purpose

- Focus on capacity building at the school level to make changes in the achievement of students district wide.
 - Collaboration with other districts to learn from each other and share effective leadership ideas and strategies.
 - At the district level focus on developing the system that creates better communications with district leadership and the schools.
- ❖ Four meetings including 3 collaborations with San Lorenzo Unified School District Instructional Leadership teams.

Other Discussion Topics to Increase Understanding

- Local Control and Accountability Plan
- Response to Intervention
- Smarter Balanced Accountability Consortium (SBAC)
- Next Generation Science Standards

Next Steps.....

CCSs

- Continue professional development on Common Core and literacy connections with RTI, the Next Generation Science Standards, and Mathematical Practice

Instructional Rounds

- Extend Instructional Rounds to other sites.
- Introduce School Rounds and other ways for teacher to observe at their own site if they choose to do so.

Fullan

- Begin year two of support for systems change for ILT.

Implementation of PLC

- Principal work and Discussion Groups.

Questions?