

---

# Alameda Unified School District Staffing 2009 - 2010

## *First Interim Staffing Report*

# Enrollment Data

---

***Actual Enrollment (includes regular education and SPED students) as of :***

***•10/01/08*** ***9,892***

***•10/07/09*** ***9,770***

***Difference:*** ***(122)***

Data is generated from SASI district enrollment reports

# 2009 -2010 Postings

JULY 1, 2009 – OCTOBER 20, 2009

•TOTAL CERTIFICATED POSTINGS: 108

•CERTIFICATED POSTINGS FILLED AS OF 10/20/09: 105

CERTIFICATED POSTINGS UNFILLED AS OF FIRST DAY OF SCHOOL: 8

First day of school positions filled: 94%

Current positions filled: 97%

•TOTAL CLASSIFIED POSTINGS: 47

CLASSIFIED POSTINGS FILLED AS OF 10/20/09: 34

CLASSIFIED POSTINGS UNFILLED AS OF FIRST DAY OF SCHOOL: 9

First day of school positions filled: 81%

# Additional Human Resources Data - certificated

---

## Certificated positions not filled on first day of school:

- SPED Teacher, Moderate to Severe, Haight Elementary (now filled)
- Adaptive P.E. Teacher, SPED (now filled)
- Counselor – 50% Wood Middle School/50% Lincoln Middle School (now filled)
- P.E. Teacher, .83 FTE, Chipman Middle School (now filled)
- P.E. Teacher, .40 FTE, ACLC (now filled)
- Preschool Teacher, WCDC (now filled)

## Additional positions posted after first day of school :

First Grade Teacher, Lum Elementary (now filled)

Kindergarten Teacher, Franklin Elementary (now filled)

SPED Teacher, SDC, Mild to Moderate, Encinal High School (now filled)

Open:

•SPED Teacher, Moderate to Severe, Alameda High School

•ROTC Instructor

•ELD Teacher, .20 FTE, Alameda High School

# **Additional Human Resources Data - classified**

---

## **Classified positions not filled on first day of school:**

- *SPED Paraprofessional, Mild to Moderate, Washington Elementary (now filled)*
- *SPED Paraprofessional, Moderate to Severe, Otis Elementary (now filled)*
- *SPED Paraprofessional, RSP, Chipman Middle School (now filled)*
- *Computer Paraprofessional, Paden Elementary (now filled)*
- *Bilingual Paraprofessional - Cantonese, Chipman Middle School (now filled)*
- *Family Literacy/Family Advocate (Bilingual), Even Start (now filled)*
- *Gardener, MOF (now filled)*

*Open:*

**SPED Paraprofessional, Mild to Moderate, Bay Farm Elementary**

**SPED Paraprofessional, Mild to Moderate, Encinal High School**

# **Additional Human Resources Data – classified (cont)**

## **Additional positions posted after fist day of school:**

*Health Office Assistant, Lincoln Middle School (now filled)*

*Intervention Paraprofessional – Title 1, Paden Elementary (now filled)*

*Food Service Assistant II – Van Driver (now filled)*

*Site Supervisor, Island High School (now filled)*

Open:

**Accounting/Data Compliance Technician, Special Education  
Department**

**Health Office Assistant, Ruby Bridges**

**Food Services Assistant I, Chipman Middle School**

**School Office Assistant I, Chipman Middle School**

**Carpenter, MOF**

# **Additional Human Resources Data – classified (cont)**

## **Additional positions posted after first day of school:**

*SPED Paraprofessional, Moderate to Severe, Earhart (now filled)*

*SPED Paraprofessional, Full Inclusion, Washington Elementary (now filled)*

*SPED Paraprofessional, Moderate to Severe, Earhart Elementary (now filled)*

*SPED Paraprofessional, Moderate to Severe, Woodstock Education Center  
(now filled)*

*SPED Paraprofessional, FI – Bridge/Inclusion Program, Lincoln Middle School  
(now filled)*

Open:

**SPED Paraprofessional, Interpreter for the Deaf, Special Education  
Department**

**SPED Paraprofessional, Mild to Moderate, Paden Elementary**

**SPED Paraprofessional, Moderate to Severe, Lincoln Middle  
School**

**SPED Paraprofessional, FI – EASI/Inclusion**

# Certificated Teaching Staff (full-time equivalent – FTE)

---

*Actual FTE as of 10/1/09:*

<i>Classroom Teachers</i>	<u><i>401.17</i></u>
<i>SPED Teachers</i>	<u><i>70.26</i></u>
<i>ROP Teachers</i>	<u><i>10.80</i></u>
<i>Itinerant Music and PE Teachers</i>	<u><i>13.20</i></u>
<i>Media Center Teachers</i>	<u><i>10.00</i></u>
<i>Categorically Funded Teachers</i>	<u><i>18.11</i></u>
<i>(ELD, Title I, SLIG, EIA, TIIG, CAL-SAFE, GATE, and CASHEE)</i>	
<i>WCDC Teachers</i>	<u><i>12.29</i></u>
<i>Independent Study Teachers</i>	<u><i>1.50</i></u>
<i>Librarians</i>	<u><i>2.00</i></u>
<i>Speech Pathologists</i>	<u><i>9.20</i></u>
<i>District Nurse</i>	<u><i>1.00</i></u>
<i>Counselors</i>	<u><i>14.80</i></u>
<u><i>TOTAL</i></u>	<u><i>564.33</i></u>



# Challenges for the Future

---

## Staffing Challenges:

- **ROTC Instructor** (specific requirement - must be retired Army personnel )
- **Special Education** (most challenging to fill)
  - ✓ Special Education Teachers (Moderate/Severe)
  - ✓ Adaptive P.E.

## Other considerations:

- **The budget crisis**
- **Demographic Study**
- **Final Master Plan for 2010 – 2011 school year**