

CHARTER AMENDMENT - REBUTTAL TO ARGUMENT IN FAVOR

We need to hit the “pause button” by voting NO on Measure ___, so that we as a community can take the time to understand what is the best way to adjust City Council pay.

In May and July 2020, and in early July 2022, the City Council discussed pay-raise **concepts**, such as the concept of revising Council pay each year via the “30% of the median Bay Area salary” formula, or the concept of revising Council pay as a set amount based on an average of what other Councilmembers in Alameda County earn (including an average not skewed by Oakland Councilmembers relatively high pay).

But we only discussed Council pay at a **conceptual level** – never in any great detail.

On our behalf, City Hall staff and Council never probed basic questions such as: Given Bay Area tech sector salaries, is “median Bay Area salary” even the right comparison? Why hasn’t Council analyzed the dollar figure resulting each year from the “30% of median Bay Area salary” formula over the past, say, 5 to 10 years, so residents can get a sense as to the typical year-over-year Council pay raise going forward? Maybe Council performs new tasks per the pay increase package?

I urge residents to vote NO on Measure ___ to require City Council to produce and discuss a more-thorough analysis of City Council pay; then, let Council bring the matter back to the voters in 2024.

Thank you for your consideration.

s/ TONY DAYSOG
Alameda City Councilmember