

PAUL BEUSTERIEN

Occupation: Software Engineer

My education and qualifications are: As a career software engineer at startups and large companies, I've proven myself as an even-keeled leader by building and mentoring high-functioning teams to deliver high quality products. I've been successful by working to gather the facts, listening to stakeholders, and driving smart solutions to completion with tenacity. I've built on those skills as a homeowners association board member for the last 10 years to resolve numerous community challenges, including several involving city government. As a city, we face serious challenges: balancing the housing availability/affordability crisis with neighborhoods and traffic; supporting our police force, including restoring full staffing, to address public safety; ensuring that Alameda has the necessary infrastructure for the future, especially as our shorelines become increasingly threatened; and managing our finances effectively for both short-term priorities and long-term sustainability. Let's work together to make Alameda government more effective by reducing staff turnover, attracting quality leaders, and increasing constituent participation. I'll strive to transition Alameda to use Ranked Choice Voting to create a more representative, cooperative government. I pledge to hear community input both as a candidate and councilmember. www.paulb4alameda.com