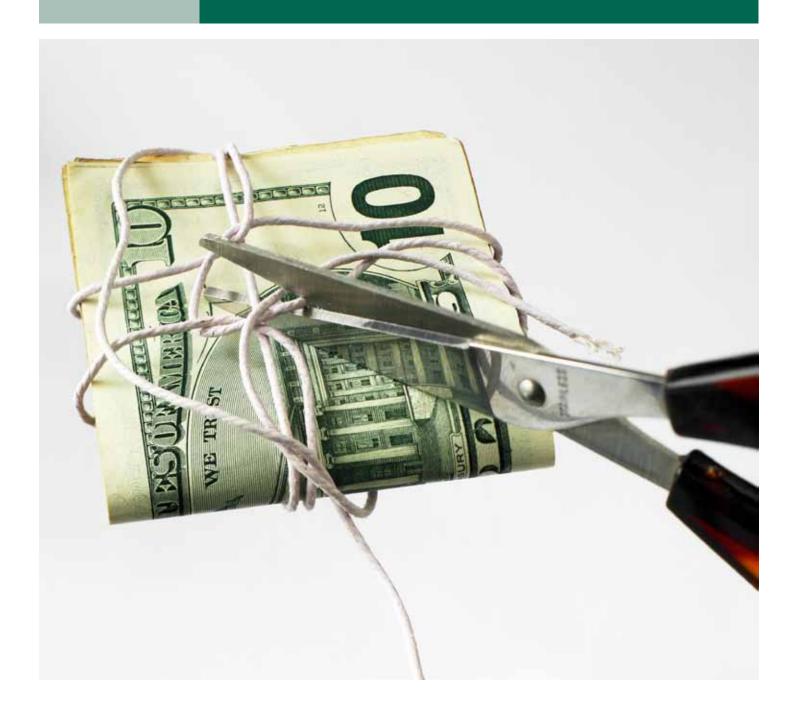


The 2011-12 Budget: Year-Two Survey

Update on School District Finance in California

February 7, 2011



EXECUTIVE SUMMARY

Since 2007-08, state support for K-12 education has dropped notably. The reduction in state funding, however, has been partly offset by one-time federal aid and state K-12 payment deferrals. After accounting for these and other related budget actions, per-pupil programmatic funding was down 3.7 percent in 2009-10 and 5 percent in 2010-11 from the 2007-08 prerecession level. To help school districts manage this reduction, the state temporarily removed the strings associated with roughly 40 categorical programs and eliminated various other requirements. To better understand how school districts have responded to these recent changes, as well as to help the Legislature in crafting its 2011-12 education budget, we sent a budget survey to all public school districts in California during the fall of 2010. Out of roughly 1,000 districts statewide, 382 completed the survey. In total, the districts that responded represent 58 percent of the state's average daily attendance (ADA).

School Districts Using Federal Funds, Deferrals to Reduce Programmatic Cuts. The survey results confirm that school districts have relied heavily on one-time federal aid to maintain teacher jobs. The results also indicate that school districts have reserved about two-thirds of the \$1.2 billion in federal Education Jobs funding in 2011-12. Regarding deferrals, the vast majority of school districts are first drawing down their reserves to access the cash needed to sustain programs until state payment is provided. Many districts also are relying on internal and external borrowing, though about one in five districts are having difficulty accessing sufficient cash and, as a result, are having to make some programmatic reductions. Survey results show that almost half of districts would have difficulty accommodating a new 2011-12 deferral and would therefore make some corresponding programmatic reductions.

School Districts Relying Very Heavily on Flexibility Provisions. Survey responses show that districts, most of which took advantage of the state's flexibility provisions in 2009-10, are relying even more heavily on flexibility in 2010-11. Districts overwhelmingly continue to report that flexibility helps them make strategic decisions, devote funding to local priorities, and balance their budgets. Compared to 2009-10, however, a higher percentage of districts in 2010-11 are either diverting funding from flexed categorical programs or discontinuing them altogether. In addition, a large and growing percentage of school districts are taking advantage of other flexibility provisions, such as shortening the school year.

Recommend Providing School Districts More Flexibility in Short Term. Based on the responses we received from districts, we recommend taking several steps to expand flexibility in 2011-12. Specifically, we continue to recommend removing the strings associated with the K-3 Class Size Reduction (CSR), Home-to-School (HTS) transportation, and After School Education and Safety (ASES) programs. Additionally, we recommend linking flex funding to ADA to ensure the state has a rational basis for making district allocations and responding to changes in the student population. We also continue to recommend removing restrictions on contracting out for noninstructional services as well as the hiring and pay of long-term substitute teachers. Immediate changes such as these will both help districts balance their 2011-12 budgets and set the foundation for longer-term improvements to the K-12 finance system.

2011-12 BUDGET

Recommend Making Lasting Improvements to K-12 Finance System. Even with the categorical flexibility now in place, the state's K-12 finance system is riddled with problems—characterized by various research groups as overly complex, irrational, inequitable, inefficient, and highly centralized. Though the state's current categorical flexibility provisions have temporarily decentralized some decision making, they have done little to make the K-12 finance system more rational, equitable, and efficient. Rather than address these fundamental problems, the Governor proposes to extend most flexibility provisions by two years. While such action would help school districts in building and balancing their budgets over the next few years, it postpones important decisions that the state ultimately must confront. Rather than postpone these decisions, we recommend the state act now to improve its K-12 system. Specifically, we recommend the state consolidate existing funding sources into revenue limits and a few block grants. Such an approach would provide districts flexibility to spend state dollars while still ensuring at-risk and high-cost students receive the services they need.

INTRODUCTION

To help the Legislature in crafting its 2011-12 education budget, we distributed a budget survey to all California public school districts in the fall of 2010. The survey was designed to gather information about the effects of recent state and federal actions on school district finance and operations. Below, we (1) provide background information on these recent actions, (2) present major findings from the survey on how these actions have affected

K-12 programs, and (3) provide the Legislature with some recommendations that would provide school districts with additional flexibility in the short term as well as some recommendations that would help improve the state's K-12 finance system in the long term. The report also has an Appendix that contains a complete listing of 2010 survey questions and results.

RECENT ACTIONS AFFECTING SCHOOL DISTRICT FINANCE

In recent years, California's school districts have seen a notable decrease in programmatic funding. As shown in Figure 1, programmatic funding for school districts is 5 percent lower in 2010-11 compared to 2007-08. Under the Governor's January proposal, programmatic per-pupil funding for 2011-12 would fall slightly further—down

6.4 percent from the 2007-08 level. The K-12 programmatic reductions would have been even deeper over the last few years had they not been mitigated by one-time federal aid and state payment deferrals (which essentially supported program using funds borrowed from the next fiscal year). Nonetheless, because programmatic reductions still

Figure 1
K-12 Programmatic Funding^a

(Dollars in Millions	Uniess	Otnerwise	Specified)

	2007-08 Final	2008-09 Final	2009-10 Final	2010-11 Revised	2011-12 Proposed
Programmatic Funding					
K-12 ongoing funding ^b	\$48,883	\$43,215	\$40,717	\$42,945	\$43,131
New payment deferrals	_	2,904	1,679	1,719	2,063
Settle-up payments	_	1,101	_	267	_
Public Transportation Account	99	619	_	_	_
Freed-up restricted reserves ^c	_	1,100	1,100	_	_
ARRA funding ^c	_	1,192	3,575	1,192	_
Federal education jobs funding ^c				421	781
Totals	\$48,982	\$50,130	\$47,070	\$46,544	\$45,975
Per-Pupil Programmatic Funding					
K-12 attendance	5,947,758	5,957,111	5,933,761	5,951,826	5,964,800
K-12 Per-Pupil Funding (In Dollars)	\$8,235	\$8,415	\$7,933	\$7,820	\$7,708
Percent Change From 2007-08	_	2.2%	-3.7%	-5.0%	-6.4%

^a Excludes federal funds not associated with stimulus package, lottery, and various other local funding sources.

ARRA = American Recovery and Reinvestment Act.

b Includes ongoing Proposition 98 funding, Proposition 98 accounting adjustments, and funding for the Quality Education Investment Act.

^C Reflects LAO estimates of funds spent in each year.

were needed, the state also adopted various policy changes intended to help school districts make the reductions in ways that had the least adverse effect on students and teachers. Below, we discuss each of these developments in more detail.

Federal Government Provides Over \$7 Billion in One-Time Aid

One of the most significant developments affecting school districts over the last couple of years has been the infusion of one-time federal aid. In total, California received \$7.3 billion in additional one-time federal education funding—much of which could be used to mitigate reductions in state funding for school districts. As shown in Figure 2, the largest source of federal funding came from the American Recovery and Reinvestment Act (ARRA) of 2009, which provided California with \$6.1 billion to help stabilize the state's education budget. These ARRA funds (set to expire in September of 2011) were virtually all used to support operations during the 2008-09, 2009-10, and 2010-11 school years—leaving many districts potentially facing a significant decrease in programmatic funding for the 2011-12 school year. Partially in response, the federal government passed The Education Jobs Fund ("Ed Jobs") Act

of 2010. This act provided California school districts with \$1.2 billion to retain or create K-12 education jobs. Though the state authorized distribution of Ed Jobs funds to the field in September of 2010, these funds do not expire until September of 2012, allowing districts, if desired, to spread the funds across the 2010-11 and 2011-12 school years.

State Government Relies Heavily on Deferrals to Avoid Deeper Cuts

At the state level, programmatic impacts also have been mitigated by K-12 payment deferrals. The state has used deferrals as a way to avoid programmatic cuts in one year by relying on funds borrowed from the next fiscal year. As shown in Figure 3, the state has relied heavily on deferrals the last three years—with K-12 payment deferrals now totaling \$7.4 billion. At existing levels, 17 percent of K-12 Proposition 98 programmatic support is paid using funds borrowed from the next fiscal year. The Governor's January budget proposes an additional \$2.1 billion K-12 deferral, bringing total K-12 deferrals up to \$9.4 billion or 21 percent of K-12 Proposition 98 support. (For more information on these deferrals, please see our 2011 budget brief, To Defer or Not Defer? An Analysis of the Effects of K-12 Payment Deferrals.)

State Removes or Relaxes Various Programmatic Requirements

Despite the infusion of one-time federal aid and the state's reliance on payment deferrals, school districts still have needed to make programmatic reductions since 2007-08. To provide school districts more options to make these reductions in

Figure 2
One-Time Federal Aid for K-12 Education

(In Millions)	
Program	Funding
American Recovery and Reinvesment Act (ARRA)	
State Fiscal Stabilization Fund	\$3,243
Special Education/Individuals With Disabilities Education Act	1,327
Title I program for low-income students	1,125
School Improvement Grant	352
Enhancing Education Through Technology	72
Other _	15
Subtotal, ARRA	(\$6,134)
Education Jobs Fund	\$1,202
Total	\$7,336

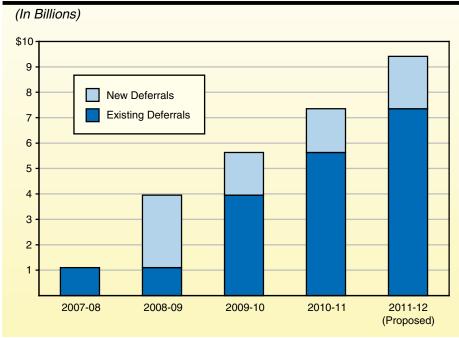
ways that have the least adverse effect on students and teachers, the state has made various policy changes. Among the most significant of these changes has been the removal or relaxing of certain state requirements, discussed in more detail below.

Many Categorical Program Requirements Suspended. Among the most significant policy changes has been the suspension of many categorical program requirements. As part of the 2009-10 budget package, the state removed the requirements associated with about 40 categorical programs (see Figure 4 on next page). Prior to 2008-09, the state separately funded approximately 60 K-12 categorical programs. For each of these categorical programs, school districts were required to use program monies to meet associated program requirements. Chapter 2, Statutes of 2009 (ABX4 2, Evans), essentially allowed funding associated with 40 of these categorical programs to be used for any educational purpose. Local governing boards are required to discuss and

approve the proposed use of these "flexed" funds at a regularly scheduled public hearing. From a fiscal perspective, the "flex item" effectively converted \$4.5 billion, or about 40 percent of all categorical funding, from restricted to unrestricted monies. Under current law, school districts have been granted this flexibility from 2008-09 through 2012-13. The state continues to separately fund the remaining approximately 20 categorical programs (see Figure 5 on page 9)—reflecting \$6.7 billion, or about 60 percent, of all categorical funding. Funding for these excluded programs remains linked to associated program requirements.

"Locked In" District Allocations. Prior to 2008-09, funding for the categorical programs that are now flexed was allocated to school districts based mostly on program-specific factors. For example, a district's Teacher Credentialing Block Grant allocation was based on its number of first-and second-year teachers, its Peer Assistance and Review allocation was based on 5 percent of its total

Figure 3
K-12 Payment Deferrals Have Risen Steeply
Since 2007-08
(In Billions)



certificated classroom teacher count, and its Art and Music Block Grant allocation was based on its K-12 pupil count. For the next few years, however, districts' allocations will no longer be linked to these program-specific factors. Instead, a district's allocation for each flexed program will be based on its share of total program funding either in 2007-08 or 2008-09 (the earlier year was used for certain participation-driven programs). As a result, total funding provided

for the flexed programs could change over the next few years depending on state actions, but districts' proposes to extend most flexibility options for another two years. The two-year extension would

proportional share of the total allocation will not change.

Adopted Several Other Flexibility Options.

In addition to freeing up substantial categorical funding, the state has adopted various other flexibility provisions over the last few years (see Figure 6). Among the most notable of these changes are provisions (1) allowing school districts to shorten the school year by as many as five days, (2) making more modest funding reductions for K-3 classes that exceed 20 students. and (3) eliminating or suspending some K-12 mandates. Similar to categorical flexibility, these other flexibility options largely are intended to provide districts some relief during a difficult fiscal climate, with most of the options operative through 2012-13.

2011-12 Governor's Budget Proposes to Extend Flexibility for Two Additional Years.
As shown in Figure 6, the Governor's budget

Figure 4 State Removes Strings Tied to About 40 Categorical Programs

(In Millions)

Program	2010-11 Funding
Targeted Instructional Improvement Block Grant	\$855
Adult education	635
Regional Occupational Centers and Programs	385
School and Library Improvement Block Grant	370
Supplemental instruction	336
Instructional Materials Block Grant	334
Deferred maintenance	251
Professional Development Block Grant	218
Grade 7-12 counseling	167
Charter schools categorical block grant	142
Teacher Credentialing Block Grant	90
Arts and Music Block Grant	88
School Safety Block Grant	80
Ninth-Grade Class Size Reduction	79
Pupil Retention Block Grant	77
California High School Exit Exam supplemental instruction	58
California School Age Families Education	46
Professional Development Institutes for Math and English	45
Gifted and Talented Education	44
Community Day Schools	42
Community Based English Tutoring	40
Physical Education Block Grant	34
Alternative Credentialing/Internship programs	26
Peer Assistance and Review	24
School Safety Competitive Grants	14
California Technology Assistance Projects	14
Certificated Staff Mentoring	9
County offices of education Williams audits	8
Specialized Secondary Programs	5
Principal Training	4
American Indian Education Centers	4
Oral health assessments	4
Advanced Placement fee waivers	2
National Board certification incentive grants	2
Bilingual teacher training assistance program	2
American Indian Early Education Program	1
Reader services for blind teachers	a
Center for Civic Education	a
Teacher dismissal apportionments	a
California Association of Student Councils	a
Total	\$4,537
^a Statewide, less than \$500,000 is spent on each of these programs.	

be effective from the date a given flexibility provision is currently set to expire under statute. For instance, flexibility for categorical programs that would have sunset July 1, 2013 instead would sunset July 1, 2015. Similarly, the funding flexibility rules for the CSR program set to expire July 1, 2012 would be extended through July 1, 2014.

Survey Provides Information About How Districts Are Responding to Recent Actions

The survey we distributed in the fall of 2010 was designed to provide the Legislature with information on how school districts are responding to recent state and federal actions. Specifically, the survey asks a range of questions about the programmatic impact of federal funding, deferrals, and flexibility policies. Out of roughly 1,000 districts statewide, 382 submitted a completed response form. Of those districts, we received responses from eight of the state's ten largest districts. In total, the districts that responded to

Figure 5
About 20 Categorical Programs
With Strings Still Attached^a

(In Millions)

Program	2010-11 Funding
Special education	\$3,107
Economic Impact Aid	942
K-3 Class Size Reduction	935
After School Education and Safety	547
Home-to-School Transportation	496
Quality Education Investment Act	402
Child nutrition	151
Student assessments	71
Charter school facility grants	61
Year-Round School grants	31
Partnership Academies	19
Apprentice programs	16
Foster youth programs	15
Adults in correctional facilities	15
County office oversight	9
K-12 High-Speed Network	8
Agricultural vocational education	4
Total	\$6,830
^a Reflects categorical programs excluded from flex	ibility item.

Figure 6
Summary of Flexibility Options in Recent Budget Packages

		Final	Year
Program	Description	Current Law	Proposed
Categorical fund balances	Allows districts to spend ending categorical balances (except in seven programs) for any educational purpose.	2009-10	No change
K-3 Class Size Reduction	Allows districts to exceed 20 students per K-3 classroom without losing as much funding as under previous rules.	2011-12	2013-14
Education mandates	Suspends some or all requirements associated with six K-12 education mandates.	2012-13	No change
Instructional time requirements	Provides school district option to reduce length of school year by as many as five days.	2012-13	2014-15
Sale of surplus property	Allows districts to use the proceeds of surplus property sales for any purpose if property was purchased entirely with local funds.	2012-13	2014-15
Categorical program flexibility	Allows districts to use funding tied to roughly 40 categorical programs for any educational purpose.	2012-13	2014-15
Routine maintenance	Lowers the percentage districts must set aside for maintenance of school buildings from 3 percent to 1 percent of expenditures. Districts with facilities in good repair are exempt from any set-aside amount.	2012-13	2014-15
Deferred maintenance	Eliminates requirement that districts spend their own funds on deferred maintenance in order to qualify for state dollars.	2012-13	2014-15
Instructional material purchases	Postpones requirement that districts purchase new instructional material packages.	2012-13	2014-15

our survey represent 58 percent of the state's ADA.

Survey Respondents Reflective of State.

Figure 7 lists several demographic factors and compares our survey respondents with the statewide average. As shown, the districts that responded to our survey are representative of

the socioeconomic composition of all students in the state. The percentage of African-Americans, Asians, and English Learner students represented by districts in our survey are within 0.5 percent of

Figure 7
Survey Respondents Representative of State

	Percent of Student Population:			
Student Characteristic	Survey Respondents	Total Statewide	Difference	
African-American enrollment	7%	7%	_	
Asian enrollment	9	9	_	
White enrollment	25	27	-2%	
Latino enrollment	53	50	3	
English Learners	24	24	_	
FRPM Participation	59	57	2	
FRPM = Free and Reduced-Price Meals pro	gram.			

the total percentage statewide. Whites, however, were slightly underrepresented whereas Latinos and students eligible for free or reduced-price meals were slightly overrepresented in our survey.

FINDINGS

Below, we highlight the major findings from the survey. Survey responses largely confirm that districts are relying heavily on one-time federal funds and deferrals to support more programmatic spending. Districts also are relying heavily on categorical flexibility provisions—dismantling or significantly downsizing certain categorical programs to redirect support to core classroom instruction. Most respondents also are taking advantage of other flexibility options, such as shortening the school year, to balance their budgets. Survey responses indicate these flexibility provisions are helping districts protect certain local priorities in the midst of shrinking budgets. Nonetheless, districts still have had to make notable programmatic reductions—for example, increasing class sizes, instituting employee furloughs, and laying off staff.

Federal Funds Being Used Mostly for Teacher Salaries. As shown in Figure 8, school districts largely spent or plan to spend ARRA and Ed Jobs

funds similarly—to hire and retain teachers. Over 75 percent of districts report that paying teacher salaries was a top priority when expending ARRA and Ed Jobs funds. Moreover, most Ed Jobs funding not being used to hire or retain staff directly is reportedly being used for related purposes, such as eliminating furlough days. (Given ARRA funding was somewhat more flexible than Ed Jobs funding, a greater percentage of districts reported using ARRA dollars to backfill cuts to categorical programs and for one-time expenditures.)

Districts Respond to Deferrals Largely by
Draining Reserves, Borrowing. As expected,
deferrals have been used by districts to help
maintain programmatic support. Roughly
75 percent of districts report that they
accommodated the deferrals enacted prior to
the 2010-11 fiscal year by drawing down district
reserves, with a relatively high percentage of
districts also borrowing from special funds
(46 percent) and/or relying on external borrowing

(28 percent). Just over a fifth of districts report that they made programmatic cuts rather than borrow.

Additional Deferrals Likely to Result in More Borrowing, More Programmatic Cuts. Survey results suggest additional deferrals may be more difficult for school districts to accommodate. For example, roughly 45 percent of districts report that they are waiting to spend the \$1.7 billion current-year deferral until either late in 2010-11 or in 2011-12. (In essence, this action treats the deferral as a current-year cut rather than an opportunity to increase programmatic spending.) Additional deferrals, such as the new \$2.1 billion deferral proposed in the Governor's budget, would likely also be handled with a greater reliance on cuts and borrowing. As shown in Figure 9 (see next page), the percentage of districts that would manage a new deferral by making cuts increases from 20 percent for existing deferrals to more

than 40 percent for a new deferral. Similarly, the percentage of districts that would rely on external borrowing to accommodate a new deferral in 2011-12 increases by more than 15 percent and the percentage of districts that would borrow from county sources more than doubles.

Flexibility Having Largely Positive Impact on Local Decision Making. Given federal funds and deferrals have not been enough to sustain all programmatic support, districts have had to make a range of decisions to balance their budgets. As expected, categorical flexibility has made such decision making easier. In particular, the vast majority of districts report that categorical flexibility has made it easier to develop and balance a budget, dedicate resources to local education priorities, make personnel decisions, develop and implement a strategic plan, and fund programs for at-risk students. Moreover, an even higher

Figure 8 Most School Districts Use One-Time Federal Aid to Hire or Retain Staff 90% 80 Education Jobs Funds 70 ARRA Funds 60 50 40 30 20 10 Backfill Eliminate Undertake Hire/Retain Eliminate Increase Make Other Benefits Additional Categorical Teacher Pay One-Time **Facilities** Furlough **Teachers** Changes **Purchases** Days **Projects** ARRA=American Recovery and Reinvestment Act.

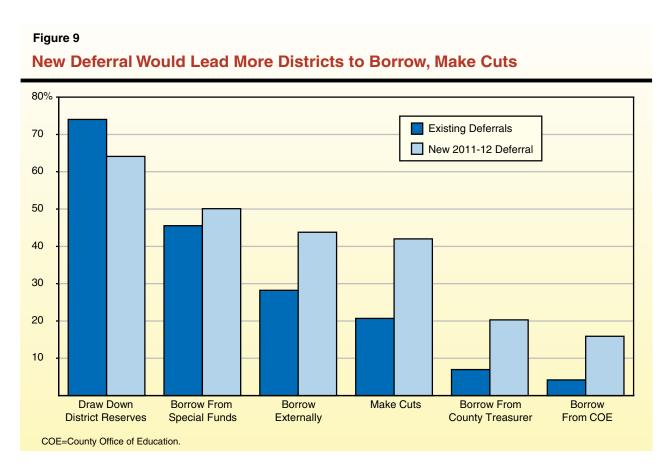
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percentage of districts report that categorical flexibility is having a positive effect in 2010-11 compared to 2009-10. For example, in 2009, 87 percent of districts reported that categorical flexibility made developing and balancing a budget easier and 79 percent of districts reported that categorical flexibility helped them dedicate resources to local education priorities. By comparison, in 2010, these figures increased to 95 percent and 93 percent of districts, respectively.

More Funding Being Shifted Away From Categorical Programs. As shown in Figure 10, every major flexed categorical program is having funds shifted from it. Moreover, a large percentage of districts are shifting funds away from certain flexed programs. For example, more than 70 percent of districts report diverting funding away from high school CSR, art and music, adult education, supplemental instruction, gifted and talented education, and professional development.

In some cases, a far greater percentage of districts report shifting funds from programs this year compared to last year. For example, the percentage of districts that are diverting funds from their alternative teacher credentialing and intern programs rose from 30 percent in 2009-10 to almost 60 percent in 2010-11 and the percentage of districts that are diverting funds from the California School Age Families Education program rose from 40 percent in 2009-10 to just under 60 percent in 2010-11.

Higher Percentage of Districts Eliminating Programs. Additionally, as shown in Figure 11 (see page 14), more districts are discontinuing flexed programs in 2010-11 compared to 2009-10. For example, about one-third of districts reported discontinuing High School CSR in 2009-10. By comparison, almost half of districts discontinued the program in 2010-11. A notably higher percentage of districts in 2010-11 compared to last

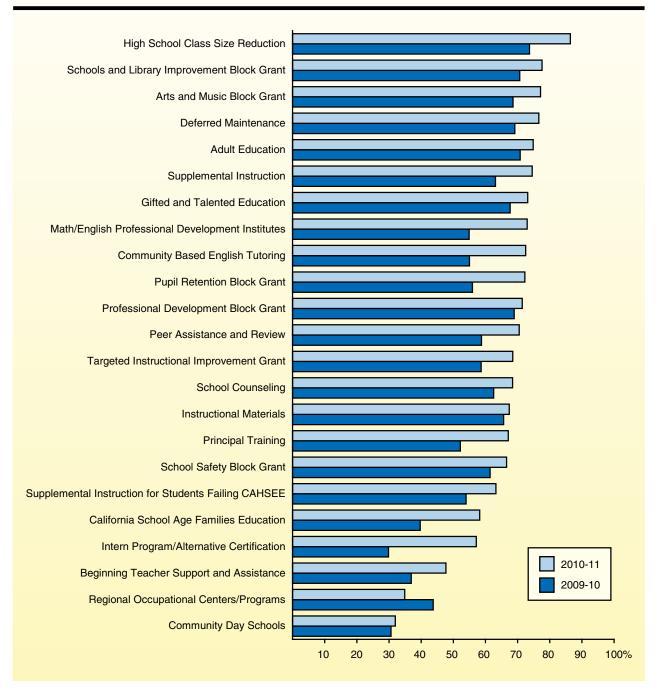


year also report discontinuing Community-Based English Tutoring, art and music, and professional development programs. Despite these eliminations, only a small percentage of districts are eliminating programs for at-risk students, though the number of districts eliminating them is on the rise. For

example, the percentage of districts discontinuing supplemental instruction rose from 5 percent in 2009-10 to 13 percent in 2010-11.

Even More Districts Seeking Additional Flexibility. As shown in Figure 12 (see page 15), many districts also want more flexibility to

Figure 10 More Districts Shifting Funds Away From Flexed Categorical Programs

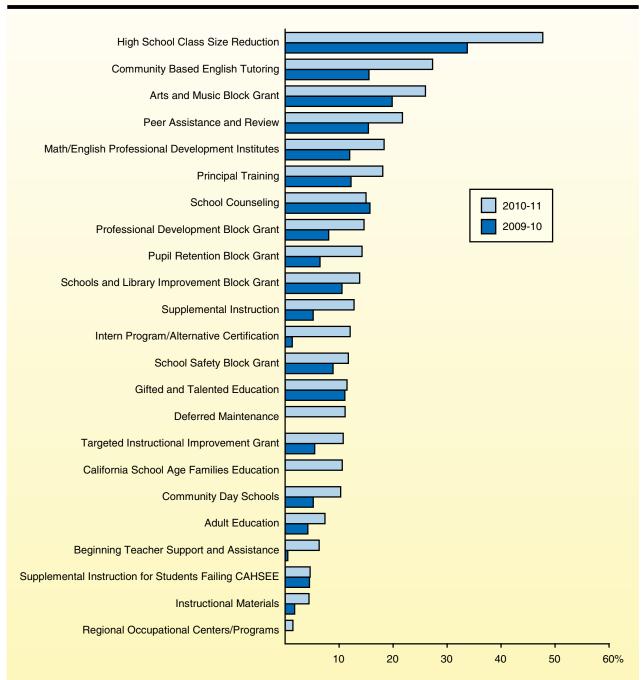


operate categorical programs that still have strings attached. For example, more than three-fourths of districts report wanting much more flexibility to operate K-3 CSR and Economic Impact Aid. Moreover, the percentage of districts wanting much more flexibility has increased notably

from 2009-10 to 2010-11 for some programs. For example, roughly 50 percent of districts wanted much more flexibility to operate the Quality Education Investment Act program in 2009-10 compared to 75 percent in 2010-11. Similarly, notably higher percentages of districts now seek

Figure 11

More Districts Discontinuing Flexed Categorical Programs



much more flexibility to operate standalone career technical education (CTE) programs. For example, the percentage of districts reporting that they want much more flexibility to operate Apprenticeship programs rose from 36 percent in 2009-10 to 70 percent in 2010-11.

Districts Would Take Advantage of Additional Mandate Flexibility With Little Programmatic

Impact. To explore the potential impact of extending flexibility to education mandates, our survey also asks districts how they would respond if certain active education mandates were eliminated. The vast majority of districts report they would continue to perform activities required by active mandates even if the mandate were eliminated. As shown in Figure 13 (see next page), over 95 percent of districts report they would continue to perform

Figure 12

basic student and teacher safety functions without a mandate, as well as reach out to the parents of students who are truant. These responses suggest that current mandate suspensions and eliminations might affect actual services only minimally.

District Bargaining Contracts Include Variety of Cost-Saving Strategies. Districts also have balanced their budgets by negotiating various other reductions with their employee groups. For example, about half of districts report furloughing their teachers at least one day during 2010-11. (By comparison, about 30 percent of districts report furloughing their teachers at least one day during 2009-10.) Nearly half of districts also have negotiated an increase in class size maximums in 2010-11. A smaller percentage of districts report reducing health benefits (17 percent), retirement

> benefits (3 percent), or (Despite these cost-saving

vacation days (3 percent). measures, the vast majority of districts still provided step-andcolumn salary increases.)

Over Most Standalone Categorical Programs K-3 Class Size Reduction **Economic Impact Aid** Quality Education Investment Act After School Education and Safety Apprentice Programs Advancement Via Individual Determination Partnership Academies 2010-11 Child Care/Preschool 2009-10 Home-to-School Transportation Agricultural Vocational Education Child Nutrition 20 40 60 80 100%

Even More Districts Seeking "Much More" Flexibility

Class Sizes Generally **Increasing.** In addition to balancing budgets through staffing and benefit reductions, districts have managed shrinking resources by increasing class sizes. As shown in Figure 14 (see page 17), the average class size by district in kindergarten through third grade rose from roughly 20 in 2008-09 to 25 in 2010-11. Additionally,

the average class size in

all other grades rose from roughly 28 to more than 31. (Though our survey did not collect specific data on class sizes in excess of 31 students, reports from the field suggest that certain high schools have increased some class sizes to as many as 35 students.)

Many Districts Offer Fewer Instructional Days. Finally, an increasing number of districts also are taking advantage of the option provided

by the state to reduce the length of the school year by up to five days. Whereas about 20 percent of districts reported reducing the school year in 2009-10, almost 60 percent report reducing the length of the 2010-11 school year. For 2010-11, about 30 percent of districts are reducing the school year to the state minimum of 175 days (only 5 percent of districts reduced to 175 days in 2009-10).

RECOMMENDATIONS

In this section, we make various recommendations for providing school districts with more flexibility in the short term, improving the state's K-12 finance system in the long term, and then aligning state operations with the streamlined K-12 finance system. Our recommendations are based on our survey findings as well as our ongoing assessment of the state's K-12 programs and statutory requirements. Figure 15 summarizes these recommendations, each of which is discussed in more detail below.

Increase Flexibility in Short Term

The state has many options for providing school districts with more flexibility in 2011-12 without negatively impacting the core services provided to students. Below, we use our survey responses to help craft recommendations for providing additional flexibility in the coming year. While these recommendations would give districts more tools to address immediate budget shortfalls, they also represent policy changes that would benefit districts in any fiscal climate. Moreover, taking these actions now will set the foundation

Figure 13
Vast Majority of Districts Would Still Meet Mandate Objectives
Even if Requirements Eliminated

Mandated Activity	Continue or Achieve Differently	No Longer Perform
Evaluate teachers on their effectiveness helping students meet academic standards	98%	2%
Conduct annual evaluations of ineffective or poorly performing teachers	98	2
Notify teachers when a student is expelled	97	3
Notify parents when a student is truant	97	3
Continue to expel students for offenses previously deemed mandatorily expellable	96	4
Attempt to meet with parents when a student is habitually truant	96	4
Alert law enforcement when a student commits a crime on campus	96	4
Develop and implement pupil promotion and retention policies	93	7
Ensure students are immunized before entering school for the first time	93	7
Update each school's comprehensive safety plan	88	12
Allow students to transfer among schools in the district, provide an appeals process	83	17
Provide HIV/AIDS prevention instruction in middle and high school	82	18
Send out annual parent notification by mail	77	23
Administer physical performance tests (Fitnessgram) during middle and high school	71	29

for comprehensive improvements to the state's education finance structure moving forward.

Remove Strings From More Categorical

Programs. As we discussed in last year's survey report, Year-One Survey: Update on School District Finance and Flexibility, K-3 CSR and HTS transportation are strong candidates to be placed in the flex item. For K-3 CSR, the current funding

structure is only tenuously linked to the underlying policy objectives. That is, most districts are no longer meeting the program's central policy objective—to reduce K-3 classes to 20 or fewer students. For HTS transportation, the existing

funding structure is widely recognized as antiquated and unfair—resulting in district funding allocations that are very poor reflections of districts' current underlying needs. The existing HTS formula also contains a "use it or lose it" provision that discourages districts from implementing more cost-effective practices, as decreasing costs in one year means losing funding

Figure 14 Average Class Sizes Increasing^a

Grade	2008-09	2009-10	2010-11
Kindergarten	21	23	25
First grade	20	22	25
Second grade	20	22	25
Third grade	21	23	25
Other grades	28	28	31 or more

^a Average district class sizes generally do not differ considerably from median or enrollment-weighted average class sizes

Figure 15

LAO Recommendations

Increase Flexibility in Short Term

- Remove strings tied to K-3 Class Size Reduction and Home-to-School Transportation
- Remove strings from After School Education and Safety program by repealing Proposition 49
- ✓ Link flex funding to students
- Eliminate certain mandated education activities
- Ease restrictions on contracting out for noninstructional services
- Ease restrictions regarding pay rates and priority for substitute teaching positions

Improve K-12 Finance System Moving Forward

Consolidate virtually all K-12 funding into revenue limits and a few block grants moving forward

Align State Operations With New Finance System

- Minimize California Department of Education's (CDE) focus on compliance monitoring
- Refocus CDE mission on data, accountability, and dissemination of best practices

the next year. In addition, given the current fiscal environment, at least some districts might want to redirect funds from noninstructional services, such as HTS transportation, to classroom instruction. Moreover, most districts responding to our survey indicate they would benefit from more flexibility for CSR (87 percent) and HTS (73 percent). For all these reasons, we recommend folding both programs into the flex item.

Also Remove Strings From ASES Program. We also continue to recommend making ASES flexible by repealing Proposition 49. Passed by the voters in 2002, Proposition 49 requires the state to provide \$550 million annually for after school programs. This level of support must be provided for these programs regardless of the state's fiscal condition or other state and local budget priorities. Given the tight fiscal environment over the last few years, this has resulted in some school districts having to reduce core classroom support more deeply while supplemental after school activities have remained untouched. Likely because of these counterproductive effects, 71 percent of the districts that responded to our survey indicate they want "much more" flexibility in operating after school programs (with most other respondents indicating they wanted at least "some" additional flexibility). If the state were to repeal Proposition 49, then it would be able to assess the merits of after school programs within the context of its overall budget. Based upon such an assessment, the state could include the program in the flex item or retain it as a standalone categorical program but determine the appropriate funding level each year given all other competing priorities. If the state decided to retain after school services, then it could consider giving priority for service to eligible school-age children who might be displaced as a result of reductions in state subsidized child care programs.

Link Flex Funding to Students. Regardless of which specific programs are included in the flex item in 2011-12, we recommend the Legislature modify the methodology used to allocate flex-item funding to school districts. Specifically, we recommend the Legislature develop a per-pupil rate for each district by dividing the amount it received for all flexed programs in 2010-11 by its total ADA. Linking this funding to students would help create a rational basis for making future funding adjustments. If the Legislature chose to streamline its education finance system, the transition to such a system also would be less disruptive if most existing state funding already were linked to students and adjusted annually according to changes in the student population. (As discussed later, the Legislature could choose to equalize general purpose per-pupil funding under a new finance model.)

Expand Mandate Reform. In addition to removing strings attached to certain categorical programs, we also continue to recommend the state eliminate certain mandated education activities. (Categorical programs and education mandates are very similar functionally, with the primary difference being that the state typically funds categorical programs up front whereas it funds mandates only on a reimbursement basis.) Although the state removed some requirements associated with certain K-12 mandated activities last year, we recommend additional requirements be removed in 2011-12. Specifically, in our 2009 report, Education Mandates: Overhauling a Broken System, we highlighted 26 mandates that the state could eliminate (that have not already been eliminated), including Notification of Truancy, The Stull Act, and Intra-District Transfers. Given all other competing priorities, we think these types of activities are lower priority and requiring districts to undertake them, particularly in this environment and potentially at the expense of

other higher priority student services, makes little sense and places unneeded pressure on limited district resources. Furthermore, we continue to recommend that the state consider options for simplifying the process of funding whatever mandates it continues to require. For example, for several of the active mandates, the state could create a block grant that would provide a standard rate to every district. In addition to simplifying the mandate finance system for districts and the state, a block grant approach would help reduce the notable inequities in the amounts districts now receive for performing the same mandated services.

Ease Restrictions on Contracting Out. In addition to reducing the number of categorical and mandate requirements, we recommend the state remove various other statutory restrictions now placed on school districts. One such restriction relates to school districts' ability to contract out for noninstructional services (such as food services, maintenance, clerical functions, and payroll). Currently, school districts can contract for these services only if certain conditions are met. For example, contracting for services cannot be done solely for the purpose of achieving savings. Contracting out also cannot result in the lay off or demotion of existing district employees. These restrictions make implementing the most costeffective options for providing noninstructional services very difficult for school districts. We recommend eliminating these restrictions on contracting out to help school districts achieve greater efficiencies in their noninstructional services.

Provide Flexibility in Pay and Priority for Substitute Teaching Positions. Similarly, the state also currently has restrictions relating to substitute teachers. Specifically, the state requires districts to hire substitute teachers based on seniority rankings, with the most senior laid-off teachers given highest priority. Additionally, if a formerly laid-off teacher serves as a substitute more than

20 days in a 60-day period, he/she must be paid at his/her pre-layoff salary rate. This is problematic for two main reasons. First, it reduces districts' ability to hire the most effective substitute teachers. Second, it imposes a financial strain on districts by forcing them to hire the most expensive substitute teachers. For these reasons, we recommend removing these restrictions. As a result, districts would be able to choose from among the entire pool of substitute teachers and negotiate the associated pay rate at the local level. This could generate savings at the local level and afford districts a better opportunity to hire the most effective substituteteaching candidates.

Improve K-12 Finance System Moving Forward

While we recommend the Legislature take certain steps to provide school districts with additional flexibility and fiscal relief in 2011-12, we think the state also needs to improve the K-12 finance system on a lasting basis. While helpful, the categorical flexibility package adopted in February of 2009 was not designed as strategically as possible. It also was put in place for a relatively short period of time with no clear exit strategy. As a result, with the end of flexibility potentially only a couple of years away, school districts are having increasing difficulty knowing what the state will expect of them come 2013-14. While the Governor attempted partly to address this issue by extending the flexibility provisions two years, we believe the state needs a more definitive exit strategy. That is, we think this is an opportune time for the state to rethink its overall K-12 finance system and craft a better system. Below, we discuss problems with the current K-12 finance system and make recommendations for how to approach reform moving forward.

State Education Finance System Deeply Flawed. As our office has argued in the past, the state's categorical program structure, as well as

its broader K-12 finance system, is deeply flawed. First, little evidence exists that the vast majority of categorical programs are achieving their intended purposes. This is in part because programs are so rarely evaluated. In addition, separate categorical programs often contain some overlapping and some unique requirements. This magnifies the difficulty that districts have in offering cohesive services to students. It also blurs accountability and increases administrative burden. Moreover, having so many different categorical programs with somewhat different requirements creates a compliance-oriented system rather than a studentoriented system. In California, these problems are further exacerbated by categorical programs that have antiquated funding formulas that over time have become increasingly disconnected from local needs. For all these reasons, several research groups over the last decade have concluded that California's K-12 finance system is overly complex, irrational, inequitable, inefficient, and highly centralized.

Flex Item Has Helped, but Major Issues **Remain.** Though the state's current categorical flexibility provisions have temporarily decentralized some decision making, the provisions have done little to make the K-12 finance system more rational, equitable, and efficient. Even though reduced in number, many categorical requirements still remain that continue to hamper districts' ability to tailor their investments to their local needs. Indeed, the overwhelming majority of districts in our survey reported wanting much more flexibility to operate virtually every existing standalone categorical program. Additionally, little rationale exists for why some programs are now flexible whereas others are not. For example, two CTE programs are flexible whereas three CTE programs still have strings attached. Moreover, some programs are "flexible" even though the funds traditionally are allocated by the state only

to a single entity for a single purpose (for example, the Center for Civic Education). In these cases, "flexibility" means the state now funds the agency without the agency having to deliver anything to the state. In other cases, competitive grant programs were made flexible—as a result, the last set of grant winners continue to receive funding into perpetuity. Other issues remain for certain programs. For example, the deferred maintenance program, which was based on a particularly poor incentive structure, was made flexible without any improvement to the underlying incentives or adjustment in the funding level. In addition, the adult education program was made flexible without any indication whether the state was making a purposeful policy decision to eliminate adult education services. In short, even if the current flexibility structure were made permanent, the K-12 finance system still would have inherent flaws.

Governor's Proposal Helps Districts but
Misses Opportunity to Improve System, Postpones
Critical Decisions. By extending most flexibility
provisions by two years, the Governor's proposal
helps school districts in building and balancing
their budgets over the next few years. It postpones,
however, important decisions that the state
must ultimately confront regarding the basic
structure of its K-12 finance system. Given all
the existing problems noted regarding the K-12
finance system—problems that would remain and
potentially be exacerbated over the extended flex
period—we see little benefit in postponing these
decisions.

Recommend Adopting Block Grant Approach, Minimizing Number of Pots. Rather than extend current categorical flexibility for two more years, we recommend the Legislature improve the state's K-12 finance system on a lasting basis. Regarding a new finance structure, we recommend the Legislature consolidate virtually all K-12 funding into revenue limits and a few block grants. Unlike

the current flex item, a few block grants would provide flexibility while also allowing more opportunity for the state to ensure at-risk and/or high-cost students continue to receive the services they need. For example, the state might create a disadvantaged student block grant and a special education block grant to ensure school districts dedicate additional resources to these higher-cost students. (The researchers from both the Getting Down to Facts project and the Public Policy Institute of California have proposed systems that are based only on revenue limits, a disadvantaged student component, and a special education component.) Regarding timing, we recommend the Legislature develop the new finance system in 2011-12, with implementation beginning shortly thereafter (during which districts would be held harmless) and extending throughout an equalization period (during which time the state would use growth funds to make incremental adjustments to district allocations to ensure as much rationality and equity as possible). In addition to making improvements permanent, our recommended approach would create a system that is simpler, more transparent, rational, and better connected to student needs.

Several Major Issues Will Arise as State
Builds Block Grants. During the consolidation
process, the state would face several significant
programmatic and technical issues. Regarding
programmatic considerations, the state would
need to decide which types of broad services
school districts should provide. For example, the
state should decide whether K-12 school districts
should be responsible for adult schools. The state
also would need to decide which types of programs
should be consolidated into revenue limits versus
a block grant. For example, should alternative
education services be funded directly as a separate
categorical program or indirectly as part of a
disadvantaged student block grant. Other issues

would be primarily technical. For instance, some categorical programs (such as child nutrition) reimburse school districts for very specific purposes (purchasing a school breakfast or lunch) and, in these cases, the state would need to decide whether to maintain it as a separate categorical program or instead allow districts to use block grant or revenue limit monies to cover the cost.

Align State Operations With New Finance System

As the state develops a refined K-12 finance system, we recommend it align state operations with the new finance system. Below, we provide recommendations for how to better align the mission of the California Department of Education (CDE) with a streamlined, more flexible K-12 finance system.

Move CDE Away From Compliance

Monitoring. We recommend redefining the core functions of the CDE to better match a more flexible K-12 finance system. Currently, CDE is focused primarily on ensuring districts comply with various state and federal requirements. For example, prior to categorical flexibility, the CDE was responsible for auditing districts to ensure they met the requirements of all 40 programs in the flex item. Given the state now places fewer programmatic requirements on districts and could reduce them further if broader improvements are made to the K-12 finance system, the CDE's compliance-oriented mission no longer reflects the state's approach to education finance.

Refocus Mission on Data, Accountability, and Best Practices. To better align the CDE's mission with the new K-12 finance system, we recommend focusing the department's work on data, accountability, and best practices. In return for granting school districts increased flexibility, the state would need to better measure and track educational outcomes. Essentially, going forward, the state

would monitor district progress against academic benchmarks rather than compliance requirements. Focusing the CDE's mission on data, accountability, and best practices would mean the state could do a better job of gauging district progress on outcome measures and, in the event a district is underperforming, provide support and hold it accountable.

CONCLUSION

To help the Legislature in crafting its 2011-12 education budget, we surveyed school districts to gather information regarding how they were being affected by recent federal and state actions. Most importantly, the survey responses show that many districts: (1) have reserved some federal Ed Jobs for 2011-12; (2) would find an additional deferral in 2011-12 more difficult to accommodate; (3) have benefited notably from existing flexibility provisions and desire additional flexibility; and (4) already have increased class sizes notably,

instituted furlough days, laid off some teachers, and shortened the school year. Given these survey findings, we identify several ways the Legislature could provide school districts with more flexibility in the short term. Even with the extra flexibility, however, many underlying problems would remain with California's system of K-12 finance. Thus, we also provide the Legislature with a relatively simple approach for making more lasting improvements to California's K-12 finance system.

APPENDIX

1. If your district has a strategic plan in place for the 2010-11 school year, please select the three most important objectives of the plan.

Most Common Responses

- 1. Improve academic achievement for all students
- 2. Meet performance targets and accountability benchmarks
- 3. Retain teacher jobs
- 4. Close the achievement gap
- 5. Improve student proficiency in reading
- 2. Roughly what percentage of federal American Recovery and Reinvestment Act funding (including stabilization, Title I, and Individuals with Disabilities Education Act funding) did your district spend in each of the following school years?

	Year			
Response	2008-09	2009-10	2010-11	2011-12
Unweighted average (by district) Weighted average (based on total allocation)	10% 8	62% 63	26% 28	2% 1

3. Roughly what percentage of federal Education Jobs funding is your district spending/planning on spending in each of the following years?

	Y	Year	
Response	2010-11	2011-12	
Unweighted average (by district) Weighted average (based on total allocation)	49% 33	51% 67	

4. How is your district using these federal funds? Please mark the item or items below that reflect your district's priorities for using each pot of federal funding.

	Percent of Respondents	
Use of Funds	Job Funds	ARRA Funds
Hire/retain additional teachers	77%	83%
Backfill reductions to state categorical programs	17	47
Eliminate previously negotiated furlough days	14	4
Increase teacher compensation	7	1
Eliminate previously negotiated benefits changes	6	2
Make one-time purchases of equipment/ supplies/materials	4	40
Undertake school facility projects	_	4
Other	16	18
ARRA = American Recovery and Reinvestment Act.		

5. Prior to the deferral adopted in 2010-11, the state had deferred many other K-12 payments. Please select the item or items below that best reflect how your district is responding to the increase in late payments. Our district is:

Response	Percent of Respondents
Drawing down district reserves	74%
Borrowing from our special funds	45
Relying on external borrowing	28
Making cuts because internal and external borrowing options are exhausted or too costly	20
Borrowing from our county treasurer	7
Borrowing from our county office of education	4
Doing something else	8

6. The 2010-11 state budget package contained a \$1.7 billion K-12 payment deferral. Please select the item or items below that best reflect how your district is responding to this new deferral. Our district:

Response	Percent of Respondents
Has already included the funds in our 2010-11 budget and is spending the funds throughout the year	55%
Is setting the funds aside until the state has completed its special session budget activities	27
Is reserving the funds for potential use in 2011-12	18
Is doing something else	11

7. If the state were to do an additional K-12 payment deferral in 2011-12 (on top of all existing deferrals), what would be the likely impact on your district? Please mark the item or items below that best reflect the likely impact. Our district would:

Response	Percent of Respondents
Draw down district reserves	64%
Borrow more heavily from our special funds	50
Rely more heavily on external borrowing	44
Make cuts because internal and external borrowing options are exhausted or deemed too costly	42
Borrow more heavily from our county treasurer	20
Borrow more heavily from our county office of education	16
Do something else	13

8. For each of the following items, please indicate the extent to which the categorical flexibility the state granted in February 2009 has affected your ability to:

	Percent of Respondents			
Activity	Made Easier	Made More Difficult	No Effect/ Unsure	
Develop and balance a budget	96%	3%	1%	
Dedicate resources to local education priorities	93	3	4	
Make hiring/layoff decisions	84	2	14	
Fund teacher salaries and benefits	79	3	18	
Develop and implement a strategic plan	77	2	22	
Fund programs for struggling/at-risk students	74	7	19	
Decide how much funding to provide to each school in the district	54	4	42	

9. For each program listed below, please choose the option that best reflects what your district has done since the state granted categorical flexibility in February 2009. Our district has:

	Percent of Respondents			
Program	Discontinued Program	Changed Program in Major Ways	Changed Program in Minor Ways	Not Changed Program
High School Class Size Reduction	48%	27%	12%	14%
Community Based English Tutoring	27	21	31	21
Arts and Music Block Grant	26	26	33	15
Peer Assistance and Review	22	23	29	26
Math/English Professional Development Institutes	18	24	39	19
Principal Training	18	23	34	25
School Counseling	15	35	30	20
Professional Development Block Grant	15	36	34	16
Pupil Retention Block Grant	14	32	33	20
School and Library Improvement Block Grant	14	41	31	14
Supplemental Instruction	13	41	35	12
Intern Program/Alternative Certification	12	14	35	39
School Safety Block Grant	12	31	39	18
Gifted and Talented Education	11	28	38	22
Deferred Maintenance	11	46	28	15
Targeted Instructional Improvement Grant	11	33	35	21
California School Age Families Education	11	19	40	31
Community Day Schools	10	13	26	51
Adult Education	7	39	32	22
Beginning Teacher Support and Assistance	6	15	35	44
Supplemental Instruction for Students Failing CAHSEE	5	28	43	2
Instructional Materials	4	46	29	20
Regional Occupational Centers/Programs	1	15	40	44
CAHSEE=California High School Exit Examination.				

10. For each program listed below, please choose the option that best reflects what your district has done since the state granted categorical flexibility in February 2009. Our district has:

	Percent of Respondents			
Program	Shifted Funds Away From the Program	Shifted Funds To the Program	Made No Change	
High School Class Size Reduction	86%	1%	13%	
School and Library Improvement Block Grant	78	4	19	
Arts and Music Block Grant	77	5	18	
Deferred Maintenance	77	4	20	
Adult Education	75	4	21	
Supplemental Instruction	75	8	18	
Gifted and Talented Education	73	4	23	
Math/English Professional Development Institutes	73	7	20	
Community Based English Tutoring	73	3	24	
Pupil Retention Block Grant	72	5	23	
Professional Development Block Grant	71	6	23	
Peer Assistance and Review	70	3	27	
Targeted Instructional Improvement Grant	68	5	27	
School Counseling	68	8	24	
Instructional Materials	67	7	25	
Principal Training	67	5	28	
School Safety Block Grant	67	5	28	
Supplemental Instruction for Students Failing CAHSEE	63	7	30	
California School Age Families Education	58	4	37	
Intern Program/Alternative Certification	57	6	37	
Beginning Teacher Support and Assistance	48	4	48	
Regional Occupational Centers/Programs	35	4	61	
Community Day Schools	32	11	57	
CAHSEE=California High School Exit Examination.				

11. Looking forward, please indicate the amount of additional flexibility, if any, your district would like for each of the programs listed below.

	Percent of Respondents		
Program	Much More	Some	None
K-3 Class Size Reduction	86%	9%	4%
Economic Impact Aid	79	19	2
Quality Education Investment Act	74	17	9
After School Safety and Education	71	22	7
Apprentice Programs	70	14	16
Advancement Via Individual Determination	65	19	17
Partnership Academies	64	23	14
Child Care/Preschool	60	23	16
Home-to-School Transportation	60	20	20
Agriculture Vocational Education	55	25	20
Child Nutrition	48	32	20

12. For each of the mandates listed below, please select the action that best reflects what your district would likely do if the mandate were eliminated.

	Percent of Respondents		
Mandated Activity	Continue to Perform	Perform Other Activities That Meet The Same Goal	No Longer Perform
Alert law enforcement when a student commits a crime on campus	80%	16%	4%
Continue to expel students for offenses previously deemed mandatorily expellable	73	23	4
Conduct annual evaluations of ineffective or poorly performing teachers	70	28	2
Notify teachers when a student is expelled	70	27	3
Attempt to meet with parents when a student is habitually truant	70	26	4
Ensure students are immunized before entering school for the first time	68	25	7
Notify parents when a student is truant	67	30	3
Evaluate teachers on their effectiveness helping students meet academic standards	62	36	2
Allow students to transfer among schools in the district, provide an appeals process	51	32	17
Develop and implement pupil promotion and retention policies	51	42	7
Update each school's comprehensive safety plan	39	50	12
Provide HIV/AIDS prevention instruction in middle and high school	36	46	18
Send out annual parent notification by mail	32	44	23
Administer physical performance tests (Fitnessgram) during middle and high school	23	47	29

13. Periodically, the state provides one-time funding to districts to pay for prior-year unpaid mandate claims. (For example, in 2010-11, the state provided a total of about \$200 million for this purpose.) Please mark the item or items that best reflect how your district typically uses this funding. Our district:

Response	Percent of Respondents
Replenishes our unrestricted reserves	69%
Uses the funds for one-time expenses	40
Uses the funds for teacher salaries	6
Negotiates how best to use the funds with our teachers union	2
Does something else	10

14. For each of the following years, please estimate how many full-time equivalent teachers your district employed (excluding substitutes).

		Year			
Response	2007-08	2008-09	2009-10	2010-11	
Teachers employed Percent change since 2007-08	148,042 —	146,236 -1%	136,095 -8%	130,009 -12%	

15. For each of the following years, please estimate how many full-time equivalent teachers your district laid off as part of a "Reduction in Force" process.

	Year		
Response	2008-09	2009-10	2010-11
Teachers laid off each year Percent of prior-year teacher workforce	3,452 2.3%	4,300 2.9%	3,175 2.3%

16. For each of the following years, please mark the item or items below that best reflect the changes your district made to its teacher contract. Our district:

	Percent of Responder		
Change Made	2008-09	2009-10	2010-11
Provided no cost-of-living adjustment	80%	88%	86%
Instituted furlough days for teachers	4	29	51
Negotiated higher class size maximums compared to prior year	9	33	44
Reduced health benefits for teachers compared to prior year	7	13	17
Provided no step-and-column salary increases	3	6	6
Reduced retirement benefits for new teachers	1	1	3
Took away certain vacation days	1	2	3
Other	6	8	12

17. If your district instituted furlough days for teachers, please indicate the number of furlough days instituted in 2009-10 and/or 2010-11.

	Ye	Year	
Response	2009-10	2010-11	
Average number of furlough days	1	3	
Average weighted by teachers per district	2	5	

18. If your district increased maximum class sizes in your teacher contract, please indicate the average maximum class size negotiated in each of the following years.

		Year	
Grade	2008-09	2009-10	2010-11
Kindergarten	21	23	25
First grade	20	22	25
Second grade	20	22	25
Third grade	21	23	25
Other grades	28	28	31 or more

19. For each of the following years, please indicate the number of instructional days provided in your district.

Number of	Percen	Percent of Respondents		
Instructional Days	2008-09	2009-10	2010-11	
180	100%	81%	43%	
178-179	_	10	11	
176-177	_	4	17	
175	_	5	30	

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This report was prepared by Jim Soland and reviewed by Jennifer Kuhn. The Legislative Analyst's Office (LAO) is a nonpartisan office which provides fiscal and policy information and advice to the Legislature.

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