

BOARD OF EDUCATION MEETING
September 28, 2010
City Council Chambers
2263 Santa Clara Avenue
Alameda, CA

ADOPTED MINUTES

REGULAR MEETING: The regular meeting of the Board of Education was held on the date and place mentioned above.

CALL TO ORDER: The meeting was called to order by President Mooney at 5:33 PM.

PUBLIC COMMENT ON CLOSED SESSION: None

ADJOURN TO CLOSED SESSION: President Mooney adjourned to Closed Session at 5:33 PM

PRESENT: Jensen, McMahon, Mooney, Spencer, Tam

RECONVENE TO PUBLIC SESSION: By President Mooney at 6:34 PM.

CALL TO ORDER / PLEDGE OF ALLEGIANCE: Board of Education Members led the Pledge of Allegiance.

INTRODUCTION OF BOARD MEMBERS & STAFF: Board and staff members present introduced themselves.

ADOPTION OF AGENDA / APPROVAL OF CONSENT CALENDAR

MOTION: Member Spencer

SECONDED: Member Tam

Member Spencer moved that the Board of Education adopt the agenda, E-1, E-4 being pulled. E-1 after E-6; E-4 after E-17.

AYES: Jensen, McMahon, Mooney, Spencer, Tam

NOES: None

MOTION CARRIED

+Classified Personnel Actions: The Board approved 1 appointment (DILLIN); 1 Leave of absence (FELIZ, KHALIL); 2 Resignations (PEPPER, STEPHANOS-HAYES); 45 Change of Status (BONINO, BROOKS, CARLISLE, CASTRO, CORTEZ, CUMMINS, DAGUON, D’COSTA, EBERT, ESPINO, FORBES, FRADELLA, GANNON, HAYNES, HORD, JACKSON, JANVIER, LI, LINDSTEDT, LAU, LOY, MAJORS, MADRID, MEDINA, MICHAELIDES, MILLER, MIRTS, MISSAGGIA, MORRIS, OSBORN, PULA, RAMERIZ,

RAMERIZ, PADRONES, PAPPAS, PRESCO, RAUEN, SACRO, SANTOS, SIMON-HARRIS, STEWART, YUN YICK, WILEY, WILLIAMS, WONG)

+Certificated Personnel Items: The Board approved 6 Temporary Contracts (KUCHARSKI, LEE, LYMAN, KRIER, NIEMELA, SHARMA) 1 Release from temporary contract (FRIEDLANDER); 1 Resignation (TAYLOR); 10 Change of Status (AHN, CAMPBELL, CLEMON, GOLDFIELD, KRIER, HYMAN, NATCHIGALL, PEILER, POTTER, WOCICKI)

APPROVAL OF MINUTES:

8/24/10 Holdover until next meeting

9/14/10 Holdover until next meeting

COMMUNICATIONS:

Written Correspondence: An e-mail dated September 27 from Dr. Joe Caldwell regarding a personnel issue; an e-mail dated September 24 from David Peterson regarding a personnel issue; an e-mail dated September 17 from Sean Cahill regarding the Boy Scouts.

SUPERINTENDENT'S REPORT: Superintendent Vital reviewed follow-up items from previous meetings, site visits, and other news.

Member Spencer: Pulling an item on public agenda?

Member Mooney: F-9 proposing to pull. When we get to that point we will decide.

Oral Communications:

Lorrie Murray, President of Washington PT addressed the Board regarding working to dispel perceptions. Parents were encouraged by the plans the Superintendent shared, including the appointment of Judy Goodwin as Principal, and the possibility of becoming a magnet school. Based on that commitment and guided by passionate teachers, Washington raised API scores by 17 points; EL jumped 59 points. These are incredible accomplishments. But we're feeling the targets on our backs, again; slated for closure next year regardless of whether the school closes or not. The District claims Washington is the lowest enrolled, but it's because you are sending students to other schools instead of adding classes at Washington. Are you going to shut down one of the larger facilities? Have you factored in how you are disrupting these childrens' lives?

Marva Campbell-Caldwell, teacher at WMS, addressed the Board regarding her recent departure from Henry Haight. Ms. Caldwell noted the impact good minority teachers can have at Title 1 schools and shared comments her students had made regarding her transfer from Haight to Wood. "Equity and Excellence for All Students" is an empty slogan unless it's supported by intentionality. Shouldn't you be doing everything possible to retain the minority teachers that you have?

Mr. Caldwell, spouse of Marva Campbell-Caldwell, also addressed the Board regarding his wife's transfer from Haight to Wood. Why was the decision made to disrupt not 1 but 2 Title 1 schools? HR's decision to disrupt 2 Title 1 schools in favor of one of the most affluent elementary schools in the District was not the right things to do. Those facts alone tell me this Board ought to reconsider. No one is saying the decision is illegal, but just because it's legally right doesn't mean it's the right decision to make. Mr. Caldwell asked the Board to overturn and reinstate Ms. Caldwell at Henry Haight.

Ms. Aaron, parents of WMS students, urged the Board to keep the WCDC programs going.

Another WCDC parent (name unavailable) addressed the Board regarding the WCDC programs and urged their continuation.

Chris Martin, Washington School parent, expressed dismay at the plan for closures of schools – 3 out of 4 options involve closing Washington, yet leave 2 smaller schools open that could easily fit into the Washington campus.

Sarah Olaes addressed the Board regarding the formation of Alameda Save Our Schools (SOS) – volunteers who care about schools and quality of life. The group is made up of some previous APLUS members plus new people.

Mr. Haywood of Alameda SOS added the group is not advocating for any particular parcel; tax structure, but will support it whole-heartedly. If and when you vote to put a parcel tax on the ballot, please visit www.alamedasos.org for more information on SOS.

Board Oral Communications: None at this time.

Calendar Review: President Mooney reviewed the Calendar of Events for Board Members.

Closed Session Action Report: The Board voted 5-0 to deny claim #438949.

STUDENT BOARD MEMBER INSTALLATION: The Board of Education believes it is important to seek out and consider students' ideas, viewpoints and reactions. In order to provide student input and involvement, the Board includes one Student Board Member from Alameda, ASTI, Encinal, and Island.

The following students have been chosen as Student Board Members by their representative high schools:

ELIZABETH DIETZ, ASTI
CHAD ABARCA, Island
RYAN HUNTER, AHS
BHAANI SINGH, EHS

Judge Bartalini administered the Oath of Office.

President Mooney congratulated the Student Board Members and skipped to D-5, Student Board Member Comments.

Comments – Student Board Members:

Student Board Member Hunter from AHS reported: recent API scores – raised scores to 820, 8 point improvement; 9/23 BTS Night – overall, very successful; Float-building – annual Homecoming tradition; Homecoming Game Oct 1; laser-tag fundraiser on 9/29; Winter Ball – looking for chaperones; Juniors – spaghetti Feed Oct 7; Seniors – planning annual banquet – on a boat with dinner and dancing – 11/13; Fundraiser – BBQ – no set date, yet. Homecoming elections with online balloting system; Finance committee in Leadership working on fundraisers to consolidate funds; carnival for 10/29; Homecoming Dance 10/2;

Student Board Member Dietz from ASTI reported: Several different committees to help with various functions including Prom Committee, Graduation, Safety, Parent/Guardian Advisory, Fundraising. One

item that's already done is the fundraising committee was able to secure a speaker system; This year, first leadership class focuses on events and another leadership class focuses on mentorship.

Student Board Member Ibarca from Island reported: changes at Island including the elimination of electives – after-school offerings include leadership, sports, recording studio, fashion, yoga; first graduate of the school year – Vanessa Castro; school-based health center.

Student Board Member Singh from EHS reported: classes are full; seniors are working on college applications; Juniors are working on PSAT; Fall sports off to a great start with over 130 students participating on fall athletic teams; Last Friday, the EHS football team defeated AHS for the 4th straight year in the Island Bowl; successful Back-to-School Night with help from ASB; Senior class held a pasta feed; Club Day on Friday; Oct 1; blood drive; 10/13 Citywide College fair in EHS Gym.

EMPLOYEES OF THE MONTH

Tom Rust, Director of HR, introduced the item. The employee recognition program is a District-wide program to promote a greater appreciation of District employees and to publicly honor special employees for outstanding service which directly or indirectly contributes to students in the Alameda Unified School District. Each month, at the Board of Education meeting, those employees selected will be recognized by the Board with a presentation by the President of the Board and the Superintendent of Schools. The persons so honored this month are:

Fred Chacon – Drama Teacher, AHS

Carmel Zimmerman nominated Mr. Chacon for going “Above and Beyond” and serving as a dedicated educator in the District.

Go Green Team:

Frank Munoz – Head Custodian, Bay Farm Elementary

Efren Estanque – Head Custodian, Edison Elementary

Jessie Tolentino – Head Custodian, Franklin Elementary

Romeo Lopez – Retired Head Custodian, Paden Elementary

Paul Parker – Head Custodian, Wood Middle School

Andrew Lockwood – Head Custodian, Haight Elementary

Kristi Ojigbo, MOF Coordinator, and Board Member Tracy Jensen read the nomination form for the Go Green custodians and thanked them for their innovative service.

DISABILITY EMPLOYMENT AWARENESS MONTH – OCTOBER

All of our citizens should have the opportunity to live and work with dignity and freedom. Every October, we are asked to observe National Disability Employee Awareness Month, to recognize the talents, skills, and dedication of disabled American who are a vital part of our workforce.

The US Department of Labor's Office of Disability Employment Policy has declared the official theme this year as:

“Talent Has No Boundaries: Workforce Diversity INCLUDES Workers with Disabilities”

The theme serves to inform the public that workers with disabilities represent a diverse and vibrant talent pool for hire.

Member Tam read the Proclamation for Disability Employment Awareness Month. Christine Strena and her service dog in training, Godiva, shared information about the service dog program.

Member Tam introduced the Chair of the City of Alameda's Commission on Disability Issues, Leslie Krongold who shared the work that the Commission has been doing around the entire city.

A Board Member suggested using the term "differently-abled" as opposed to "disabled," as preferred by Roberta Rockwell.

The Board discussed personal challenges and thanked the Commission for their work in identifying improvements around the City.

MOTION: Member Jensen

SECOND: Member Spencer

Member Jensen moved that the month of October be Disability Awareness Month.

AYES: Jensen, McMahon, Mooney, Spencer, Tam

NOES: None

MOTION CARRIED

ALAMEDA YOUTH COMMISSION PRESENTATION

The item was introduced by Sean McPhetridge. In 2007, Alameda's Mayor and City Council adopted an ordinance to create the Youth Advisory Commission.

The purpose of the Youth Commission is to:

- Represent youth voice in Alameda city government
- Act in an advisory capacity, review, and make recommendations about municipal matters referred to the Youth Commission by the Mayor, City Council, and other City of Alameda commissions
- Make policy recommendations to the Mayor and City Council about issues of concern to Alameda Youth

Youth Commission members shared a brief overview of the Commission and their activities to date.

WALK & ROLL TO SCHOOL DAY

Member Jensen introduced the item and Ms. Audrey Lord-Hausman to speak more about the event. Walk & Roll to School Day is a longstanding tradition in Alameda, marking its 10th anniversary this year. The event's primary purpose is to promote safe routes to school, as well as health and physical fitness among today's youth. The event is part of a larger-scale international "Walk to School Month" event, held in 42 countries around the world.

Pedestrian Friendly Alameda encourages the Board to join in promoting the benefits of walking or bicycling rather than driving to school; Pedestrian Friendly Alameda is committed to creating cleaner, safer, and environmentally healthier Alameda neighborhoods and schools for children as well as supporting the opportunity for quality family time when parents, guardians, grandparents and children can walk or bike to school together.

MOTION: Member Spencer

SECOND: Member Jensen

Member Jensen moved that we have a Walk & Roll to School Day

AYES: Jensen, McMahon, Mooney, Spencer, Tam

NOES: None

MOTION CARRIED

RECOGNITION OF TEACHER OF THE YEAR – JOHN NOLAN, ISLAND HIGH – AND FINALISTS

Each year, since 1988, the Alameda Unified School District has sponsored a Teacher of the Year program to recognize the outstanding contributions of AUSD teachers to our students, the District and the Alameda community.

The selection process includes a community-wide call for nominations, submittal of a two page letter by the nominee, three letters of recommendation, classroom visits and interviews. The Teacher of the Year Selection Committee consists of the previous year's honored teacher, President of the Alameda Education Association, representatives of the Alameda chapter of ACSA, representatives of AEF and PTA Council, a representative of the Board, and the Chief Human Resources Officer.

Together, this year's Teacher of the Year and finalists represent the rich talent and diverse skills and expertise of the teachers of the Alameda Unified School District:

John Nolan – 2009/10 Teacher of the Year
English Teacher, Island High School

Mary Baker-Hendy – 2009/10 Teacher of the Year Finalist
Resource Specialist, Paden Elementary

Zoe Boese, 2009/10 Teacher of the Year Finalist
Third Grade Teacher, Edison Elementary

Joslyn Olsen, 2009/10 Teacher of the Year Finalist
Science Teacher, Lincoln Middle School

John Nolan will represent AUSD in the Alameda County Teacher of the Year program and will be recognized with other Alameda County teachers in a ceremony on October 7th at the Castro Valley Performing Arts Center.

E-1 CERTIFICATED PERSONNEL ACTIONS

David Peterson, concerned Haight parent, addressed the Board about the reassignment of Ms. Marva Campbell-Caldwell and asked that it be reconsidered. Mr. Peterson spoke of the impact to the students and the tight-knit Haight community.

Jessica Fisher, ELD Resource Teacher at Haight, addressed the Board regarding Ms. Caldwell's displacement on behalf of parents who cannot speak for themselves because they are learning English. Ms. Fisher urged the Board not to approve the reassignment of Ms. Caldwell.

Kathleen Collins, Title 1 reading teacher at Haight, also commented on the termination of Marva Caldwell's contract adding many believe it is in the District's best interest to rescind the termination and allow Ms. Caldwell to continue teaching 5th grade students at Haight.

MOTION: Member Spencer

That item E-1 be approved as submitted with the immediate reinstatement of Ms. Caldwell at Haight Elementary School and the reassignment of Ms. Karen Peiler to a non-Title 1 school. / NO SECOND

MOTION: Member Spencer

That Ms. Marva Campbell-Caldwell be immediately reinstated at Haight Elementary. / NO SECOND

MOTION: Member Spencer

That Ms. Caldwell be reinstated at Haight and Ms. Peiler be moved to Franklin, with the teacher from Franklin being reduced to half time. / NO SECOND

MOTION: Member McMahon

SECOND: Member Mooney

Member McMahon moved the approval of the Certificated Personnel Actions as posted.

OPPOSED: Member Spencer

SECOND: Member Tam

AYES: McMahon, Mooney, Jenson

NOES: Spencer, Tam

MOTION CARRIED

Member Spencer explained that she voted no because our District stands for excellence and equity for all students; every student should be provided with an inclusive environment. In order to close that achievement gap – it is our duty as Board Members to serve all of our students. Member Spencer added she believes this is a political decision made at the expense of our Title 1 students in favor of one of our wealthier (non-title I) schools.

The Board further discussed concerns about equity in the District, the importance of focusing on Title 1 schools, closing the achievement gap, Franklin Elementary School and funding political campaigns, and AEA bumping rights.

General Counsel Danielle Houck added there is preference to teachers in Title 1 schools and this was a negotiated item. Personnel decisions are not governed by the AEA contract alone but also with Ed Code. In this case, the particular qualifications of the individual was involved.

Board Members further discussed consolidations requiring further bumping, temporary contracts, impact of budget cuts, balancing needs at each school site, and the Superintendent’s authority to make decisions.

UPDATE ON THE CLOSURE OF TODDLER AND SCHOOL-AGED PROGRAMS AT WOODSTOCK CHILD DEVELOPMENT CENTER

Staff provided an update on status of funding required for ongoing operation of AUSD School-Aged and Toddler programs in Alameda. Currently these programs are not funded and thus the Board must understand how continued operation has significant ramifications to AUSD’s budget process.

Approximately \$800,000 of currently unbudgeted funds will be required to be taken from AUSD general fund and AUSD programs to sustain this program for 2010/11.

Robert Shemwell, Chief Business Officer, reviewed the timeline of events, Bard Resolution No. 10-0099, and the District’s Core Values.

Superintendent Vital added that Saturday, the Board and the City Council met jointly in a special meeting to try to figure out how to use block grant money to support the program through December 2010. Superintendent Vital suggested the Board table this item in favor of a special meeting next week on October 6th at 5:30 PM when staff would have more information to advise the Board appropriately.

Janet McKellar, WCDC employee, noted she hopes the Board doesn't stand in the way of the City providing funds for the program.

The Board discussed the proposed special meeting on October 6th and the possible location of Washington Elementary School.

APPROVAL OF RESCISSION OF LAYOFFS OF WOODSTOCK CHILD DEVELOPMENT CENTER (WCDC) CERTIFICATED STAFF FROM BOARD RESOLUTION 10-0092 AND CLASSIFIED STAFF FROM BOARD RESOLUTION 10-0093

On June 22, 2010 and again on August 24, 2010, the Board of Education took action to dismiss certificated and classified WCDC employees due to reduction in lack of work and/or funds for the 2010/11 school year.

Due to the May State Budget Revision, many state-supported child care programs have been cut as part of the elimination of the California Work Opportunities and Responsibility to Kids (CalWORKs), but federal funding for child care, state and federal funding for preschool programs are not proposed for cuts. Under the Governor's proposal, the funding is completely eliminated in some cases and programs survive in other cases, but at greatly reduced levels based on support from federal funding.

The Board of Education is rescinding layoff notices for one Director of Child Care Center and one School Office Manager II. This action is supported by the need for a full-time Director. Even Start grant funding will subsidize for 50% of the Director's position that was to be eliminated.

The School Office Manager 50% layoff is rescinded and returned to full-time for both consistency and licensing reasons needed for the front office of the center.

There will be no cost to the District for the rescission of 50% position of the Director of Child Care, additional cost will be paid by grant funding. Estimated cost to the District as a result of rescinding the 50% layoff for the School Office Manager is \$34,615.00.

MOTIONS: Member Spencer

SECOND: Member McMahon

Member Spencer moved the approval of rescission of layoffs at Woodstock Child Development Center

AYES: Jensen, McMahon, Mooney, Spencer, Tam

NOES: None

MOTION CARRIED

RESOLUTION NO. 10-0099 TO FULLY FUND CURRENTLY STATE UNFUNDED TODDLER AND SCHOOL-AGED PROGRAMS AT WOODSTOCK CHILD DEVELOPMENT CENTER

FOR \$800,000 OUT OF THE GENERAL FUND BALANCE (NOT RECOMMENDED BY STAFF)

MOTION: Member Jenson

SECOND: Member Spencer

Member Jenson moved the approval of Resolution No.10-0099 to fully fund currently state funded toddler and preschool programs

AYES: Jensen, McMahon, Mooney, Spencer, Tam

NOES: None

MOTION CARRIED

F-10 APPROVAL OF RESOLUTION 10-0098 INTENT TO LAYOFF/REDUCE CLASSIFIED EMPLOYEES

California Education Code Section 45117 sets forth dates and procedures by which the Board of Education must express its intent to reduce or discontinue particular kinds of services and give notice to classified employees that their services may not be required for the 2010/11 school year.

The estimated cost savings is \$41,718.00 for the 2010/11 school year.

MOTION: Member McMahon

SECOND: Member Spencer

Member McMahon moved to approve Resolution 10-0098 intent to layoff/reduce classified employees

AYES: Jensen, McMahon, Mooney, Spencer, Tam

NOES: None

MOTION CARRIED

John Journey, community member, noted these programs are of high importance to the community. Mr. Journey thanked all of those involved in working on behalf of all children – teachers, City, administration, staff, and the Board.

APPROVAL OF RESOLUTION 10-0100 INTENT TO DISMISS CERTIFICATED PRESCHOOL EMPLOYEE(S) DUE TO DECREASED ENROLLMENT FOR THE 2010/11 SCHOOL YEAR

California Education Code Section 8366 set forth procedures by which the Governing Board of Education must express its intent to layoff any employee required to have a child development permit at any time during the school year for lack of work or lack of funds and give notice to affected certificated employees that their services may not be required for the ensuing school year.

This layoff is necessary due to decreased enrollment in the funded preschool program. The estimated cost savings is \$61,958.00 for the 2010/11 school year.

RUST: Certificated side of what you just did. Layoff is necessary due to decreased enrollment.

The Board discussed whether or not the staff could be brought back if program enrollment increases, and the hope that the state budget will pass with the inclusion of child care funds.

MOTION: Member Jenson

Member Jenson moved to approve Resolution 10-0100 intent to dismiss certificated preschool employees

SECOND: Member McMahon

AYES: Jensen, McMahon, Mooney, Spencer, Tam

NOES: None

MOTION CARRIED

F-11 FIRST 20 DAYS OF SCHOOL ENROLLMENT REPORT

Kirsten Zazo, Student Services Coordinator, reviewed enrollment data for elementary, middle and high schools for the first 20 days of school. Enrollment is monitored daily for the first 10 days, as well as on the 15th and 20th days, with manual counts. Classes must be balanced by the 20th day to meet class size maximums as specified in the Alameda Education Association contract.

The Board discussed interdistrict transfers and the impact on 9-12 enrollment, redirecting students, charter school enrollment, enrollment trends, maintaining continuity for students, and school site data.

REVIEW LIST OF STRATEGIC BUDGET REDUCTIONS

Robert Shemwell, Chief Business Officer, introduced the item.

- Approved Reductions 2010/11 = \$7,074,953
- Tier III Categorical Funding (Sweep to General Fund): Ability to sweep program funding to meet budget deficits through 2012/13 budget year; current flex of \$1,000,000, Gate program \$30,000, Gate stipend \$10,000, Adult Education \$350,000, State deferred maintenance \$126,000, CBET program \$62,996, Pupil retention block grant \$45,531, Instructional materials \$425,000
- Proposed 2011/12 and 2012/13 Reductions = \$5,280,644
- Administration Possible Reductions (to be negotiated) = \$545,335
- AEA Possible Reductions (to be negotiated) = \$5,980,238 to \$6,954,500
- CSEA 860 Possible Reductions (to be negotiated) = \$228,637
- CSEA 27 Possible Reductions (to be negotiated) = \$533,000
- Measure A Funding = \$3,307,834
- Measure H Funding = \$4,000,000

The Board discussed the history of class size reduction, restricted dollars, and tracking flexed money, continuing to support the categorical programs, trade-offs within the budget, the need to determine the “rank” of items in order to restore items accordingly. The goal is to create a tiered list that, over the next 3 months, will filter into a more concise list of tiered cuts. These cuts are not good for kids but we have to stay fiscally sound.

The Board further discussed the need to have decisions made by early November in order to provide direction to staff regarding bringing parcel tax language back by November 23rd. In December, the Board will have to pass a revised budget report that informs the County and state what the District is doing the next 3 years out.

Board Members discussed the potential parcel tax language and whether or not it should be very specific, and the need to prioritize with input from the community.

Patricia Sanders, AEA President, noted she is disturbed that the Board can discuss these Draconian cuts but then say “but we’ve got all these choices.” When you talk about cutting a prep time, that’s an absolute necessity and teachers don’t have enough of it. The presentation doesn’t put the whole picture in here. What’s really difficult about this whole process is that you don’t really talk about what it costs to educate children.

Ms. Sanders added Superintendent Vital misspoke when she said the District was following the AEA contract with regards to the personnel situation at Haight. AEA worked hard to calm everyone involved, and the District owes AEA a public apology – you led them to believe that AEA was responsible and that’s not true.

Miss Alexander, Earhart teacher, urged the Board to make different decisions to ensure children are put first. It’s important that teachers are included in decisions. You need to make sure that every child is represented.

Roxanne Clement, Media Center Teacher at Bay Farm Elementary, asked about the true savings of closing elementary schools and combining into larger schools which require more staff, and the possibility of each closed school reopening as a charter. Ms. Clement also voiced concern regarding teacher prep time and the elimination of essential programs. How can you rank items without having discussions with the public on such a tight timeline? How are ideas shared with the Board?

The Board discussed upcoming special meetings and the timeline for decision-making, input from AEA regarding academic needs and how these cuts would affect those, the percentage of the overall budget that goes to the different employee groups and administration, the actual cost of these items, one-time costs vs ongoing savings, the implementation of a community survey, the need for more descriptors (Who do programs serve? What services are provided?), employees making over a certain amount taking a higher percentage cut, class size increases, elimination of prep time, the need to disclose that the Army pays for half of the JROTC program, the need to justify a parcel tax to the community and how funds would be spent, capacity of school sites, and a review of boundaries to even out enrollment.

The Board discussed the need to engage the community around what needs to happen and demystifying the budget, the need to be straightforward about what these cuts will mean in the classroom and to the teachers.

Superintendent Vital clarified that benchmark salary data was shared at the special meeting last week and has been shared publicly; employees are not paid the county average – teachers are 4% below, administrators are 10% below, and there is no employee who makes over \$200K; we don’t want community members thinking we have employees being paid at that level when it’s simply not true.

RECOMMENDATION REGARDING MILLER SITE

Robert Shemwell, Chief Business Officer, introduced the item. The reason this item is being brought to the Board tonight was triggered by a transaction happening between the Navy, Coast Guard and AUSD that has some significant financial impacts to the District depending upon what happens this evening. This item is being present as Information with action at next meeting.

Robbie Lyng, MOF Director, reviewed the 3 options:

Option 1: Maintain both sites and continue to operate the Navy-owned water and sewage system

Option 2: AUSD does capital improvements required to the site and hooks into City/EBMUD water and sewer services

Option3: Relinquish property entitlement

Notes:

- AUSD does not currently “own” the Island High and WCDC property; it is leased from the Navy
- Property can be conveyed to AUSD as part of a Public Benefit Conveyance (PBC) through the Department of Education; the property would need to be used for education purposes and would not be able to be sold
- Remediation of the properties must be done before the turnover and is anticipated to be completed in 2012/13

The Board discussed tying into Coast Guard housing infrastructure, and Measure C HVAC work done previously at the site.

MOTION: Member Mooney continue past 10:30 PM SECOND: Member Spencer
Member Mooney moved to continue Board Meeting past 10:30

AYES: Jensen, McMahon, Mooney, Spencer, Tam

NOES: None

MOTION CARRIED

The Board further discussed how many students would be impacted, the cost to assume and remediate the property vs. the benefits, public transportation impacts to new Island location, maintaining program continuity, determining relocation site based on where students live and siblings attend school, and the possibility of moving the playground equipment at the old Miller site.

APPROVAL OF BOARD POLICY 6158 – INDEPENDENT STUDY

The Alameda Unified School District operates under a set of policies, administrative regulations, and bylaws. AUSD has historically contracted with the California School Boards Association (CSBA) to host our policies online at www.gamutonline.net and to provide mandated and optional update information. CSBA recommends that school districts update their policies on a triennial basis.

This revised Board Policy was reviewed by the Board Policy Subcommittee on September 6, 2010 and is being brought to the Board for discussion and approval.

The Board discussed the definition of the word “encourage” as used in the final paragraph and whether or not the Board actually wanted to encourage parents to participate. The Board discussed substitute wording such as “notify,” “shall provide information,” “will provide,” and “allow.”

The Board decided on the language “shall have the option to participate in independent study.”

MOTION: Member Jenson SECOND: Member Spencer
Member Jenson moved to approve Board Policy 6158 with the language “shall have the option to participate in independent study”.

AYES: Jensen, McMahon, Mooney, Spencer, Tam

NOES: None

MOTION CARRIED

APPROVAL OF BOARD BYLAW 9270 - CONFLICT OF INTEREST

The Alameda Unified School District operates under a set of policies, administrative regulations, and bylaws. AUSD has historically contracted with the California School Boards Association (CSBA) to host our policies online at www.gamutonline.net and to provide mandated and optional update information. CSBA recommends that school districts update their policies on a triennial basis.

This revised Board Policy was reviewed by the Board Policy Subcommittee on September 6, 2010 and is being brought to the Board for discussion and approval.

The Board discussed whether or not a Board Member should have to acknowledge and let the public know when they have a conflict of interest and remove themselves from the discussion as opposed to just abstaining from the vote.

General Counsel Danielle Houck noted the CSBA model lists each requirement separately in the initial paragraph, but would recommend the bylaw remove the phrase “in accordance with law” and make it clear, regardless which provision you have a conflict under, you must disclose the conflict.

Board Members discussed the removal of the phrase “in accordance with law” as suggested

MOTION: Member Jenson

Member Jenson moved to approve with change to eliminate “in accordance with law” in the second sentence.

SECOND: Member Tam

OPPOSE: Member Spencer “in accordance with law” is highly regulated; this proposed striking could have unintended consequences and result in a narrow interpretation.

AYES: Jenson, McMahan, Mooney, Tam

NOES: Member Spencer

MOTION CARRIED

APPROVAL OF BOARD BYLAW 9324 – MINUTES AND RECORDINGS

The Alameda Unified School District operates under a set of policies, administrative regulations, and bylaws. AUSD has historically contracted with the California School Boards Association (CSBA) to host our policies online at www.gamutonline.net and to provide mandated and optional update information. CSBA recommends that school districts update their policies on a triennial basis.

This Board Policy was reviewed by the Board Policy Subcommittee on September 6, 2010. There are no changes suggested.

Board Members discussed the current practice of briefly summarizing discussion as opposed to how minutes were previously recorded, attributing individual statements to individual Board Members. Board Members discussed whether brief summary should be changed to accurate summary and whether or not it would be appropriate to name individual Board Members in an effort to remain transparent in deliberations.

Superintendent Vital added that staff is currently reviewing options to archive videos of the Board Meetings so that members of the public could review specific areas of interest.

MOTION: Member McMahon

SECOND: Member Tam

Member McMahon moved to approve Board ByLaw 9324 as submitted

AYES: Jensen, McMahon, Mooney, Spencer, Tam

NOES: None

MOTION CARRIED

The Board discussed the need to get minutes done quickly, approved, and posted without spending an inordinate amount of staff time drafting and finalizing minutes; concerned members of the public can watch the recordings of meetings and Board Members have not heard feedback that the minutes are ineffective.

The Board discussed the reluctance to make requested changes, or to allow changes to be made; there is discretion as to what's included and what's not included.

MOTION: Member Mooney

SECOND: Member McMahon

Member Mooney moved that the Board Minutes be done quickly, approved and posted

AYES: Jensen, McMahon, Mooney, Tam

NOES: Spencer

MOTION CARRIED

OPPOSE: Member Spencer: It is noteworthy that these same bylaws were not interpreted before and were different prior to me joining the Board. I am a minority Board Member and the majority is now striking comments specific to specific Board Members. The implementation of this bylaw is to not attribute comments to particular Board Members, especially in the minority decision.

BOARD MEMBER REPORTS

Member Jensen noted the Alameda Hospital open house on 10/23.

Member Mooney noted Books, Inc. display of banned books.

Member Tam commended John Nolan for being named the Alameda Teacher of the Year.

Member Spencer noted she attended Washington's Back-to-School Night, WCDC potluck, Ruby Bridges Back-to-School Night, Nea Event, CSBA training, EHS cross-country event, Kiwanis Luncheon, and the Tucker's fundraiser for EHS.

ADJOURNMENT

President Mooney adjourned the meeting at 11:36 PM.